#### SRI CHANDRASEKHARENDRA SARASWATHI VISWA MAHAVIDYALAYA

(University established under section 3 of the UGC act 1956)

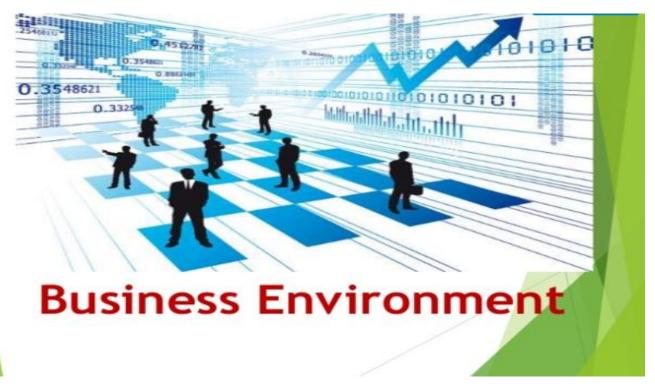
Enathur, Kanchipuram – 631561

#### **ONLINE COURSE**



### FACULTY OF MANAGEMENT STUDIES DEPARTMENT OF COMMERCE

#### **Business Environment**





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#### Unit - I

Business Environment – Definition-Importance-Dimension of business environment: Economic, Social, Cultural, Political, Legal, Demographic, Natural and Technological Environment

# Political And

Economic Environment

#### **Unit - II**

Political and Economic Environment -Economic systems – Capitalism – Socialism Mixed economy - Features, Merits & limitations of each – Role of Government in business: regulatory role , promotional role , entrepreneurial role and planning role — Constitution of India — The preamble – The fundamental rights – The Directive Principles

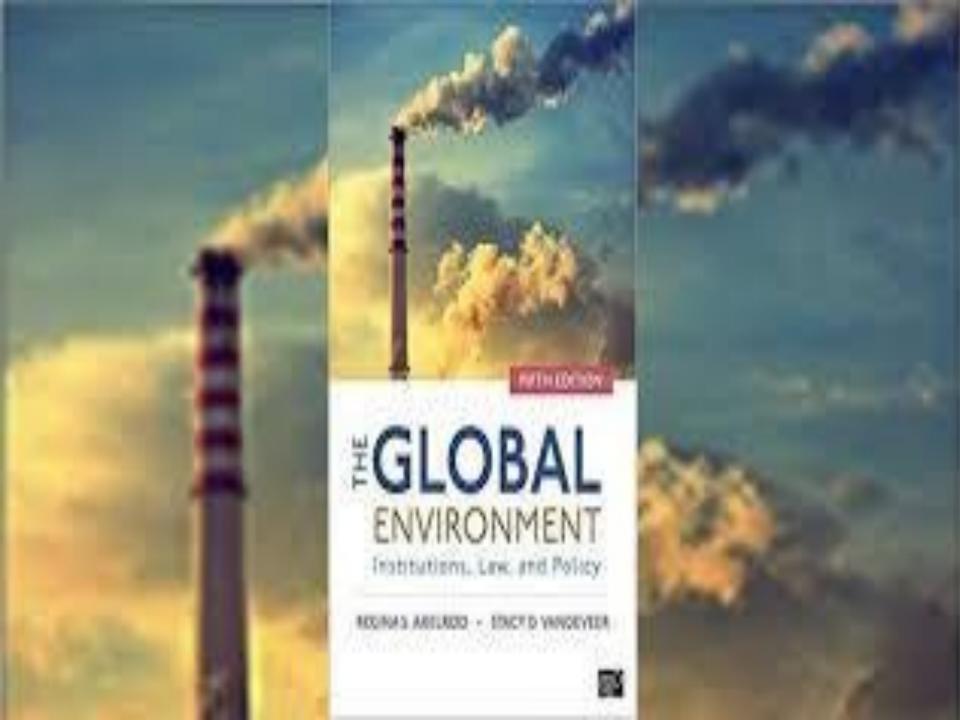
# Industrial Policy Of India

1948,1956,1977,1980,1990 & 1991

#### **Unit-III**

(12 Periods)

Industrial policy Resolutions in India -Meaning – Need & Importance of Industrial policy - Industrial policy resolutions 1948 & 1956 – The New Industrial policy 1991 – Features – Meaning of Liberalization, Privatization and Globalization



#### Unit- IV (12 Periods)

Global Environment - Meaning — Merits and Demerits of Globalization – GATT (General Agreement on trade and tariff) – Meaning, Objectives – WTO and its functions - MNCs (Multinational Companies) – Benefits and limitations of MNCs.



#### Unit- V(10 Periods)

Social Responsibility of Business Concept – Responsibility to
shareholders, Employees, Consumers
and community – Business ethicsmeaning and importance.

#### Intro link

https://youtu.be/rtqp53NaQKU

#### **BUSINESS ENVIRONMENT**



#### Unit - I

Business Environment – Definition-Importance-Dimension of business environment: Economic, Social, Cultural, Political, Legal, Demographic, Natural and Technological Environment



#### Business:

Business is a human activity carried out by the unified efforts of different categories of people, to produce the wealth through production and distribution of the goods and services.

#### According to Malvin Anshen:

"Business is the way by which men make their living."

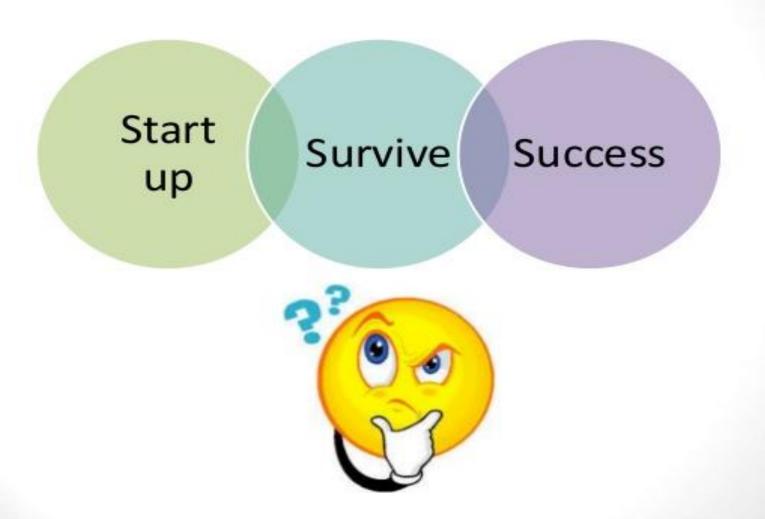
#### According to Bayard O'Wheeler:

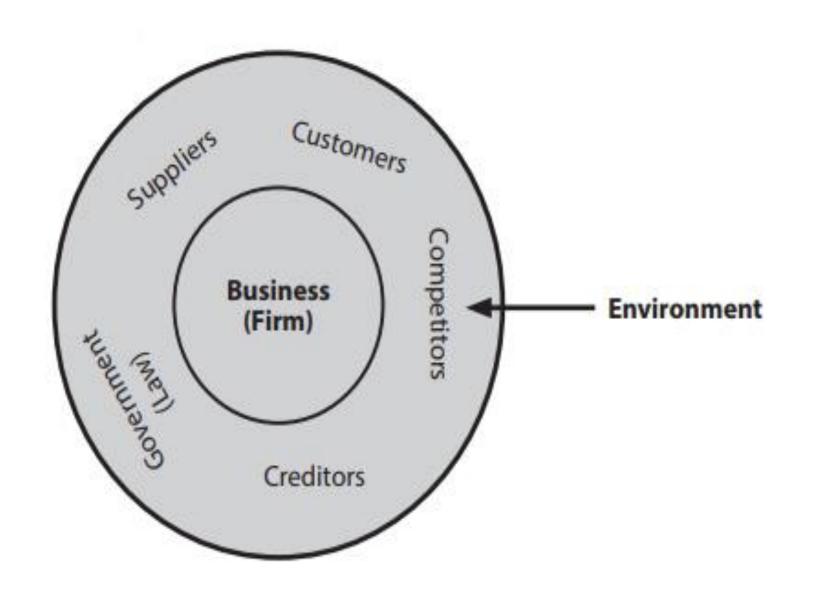
"Business is an institution organized and operated to provide goods and services to society under the incentive of private gain."

#### ■ Environment:

The birth, growth and continuous development of organization are influenced by a wide range of variables like employees, customers, suppliers, producers, competition etc.

#### What does Business take to





- Environment refers to all external forces which affect the functioning of business. Environment factors are largely, if not totally, external and beyond the control of individual industrial enterprises and their managements. The surrounding in which business operates is called business environment.
- Business Environment means a collection of all individuals, entities and other factors, which may or may not be under the control of the organisation, but can affect its performance, profitability, growth and even survival.

#### **BUSINESS ENVIRONMENT**

- Business Environment It refers to the aggregate of all the conditions, events and influences that surround and affect a business.
- Business Environment consists of all the external and internal factors which have an impact on the functioning, performance and decision making of a business

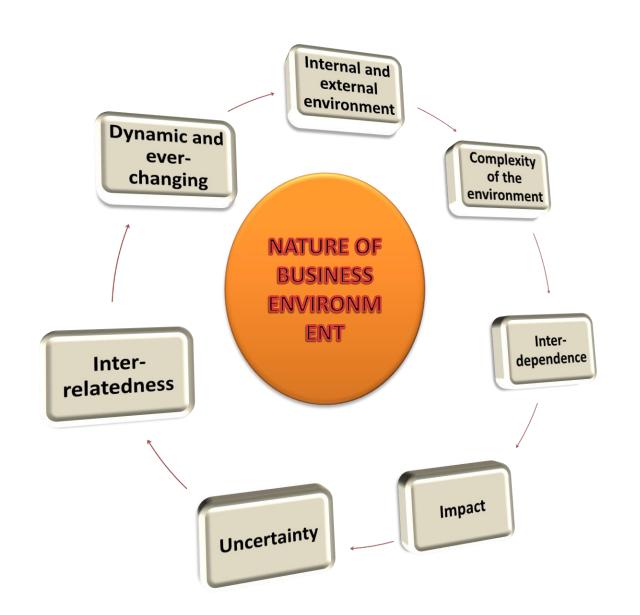
- Business environment refers to forces and institutions outside the firm with which its members must deal to achieve the organisational purposes. Here
- Forces = economical, social, political, technological etc
- Institutions = suppliers, customers, competitors etc
- It includes all those constraints and forces external to a business within which it operates. therefore,
- The firm must be aware of these external forces and institutions and
- The firm must be nagged keeping in mind these forces and institutions so that the organisational objectives are achieved.

- •According to **Keith Davis**, Business environment is the aggregate of all conditions, events and influences that surround and affect it.
- •According to **Reinecke and Schoell**, the environment of business consists of all those **external things** to which it is exposed and by which it may be influenced directly or indirectly.

These definitions give a clear understanding of the business environment. We can say that business environment is a combination or mixture of complex, dynamic and uncontrollable external factors within which a business is to be operated.

The change in tastes and preferences of customers, introduction of new technologies, innovations, government policies, etc., all are parts of the business environment.







- 1. Totality of external forces:

  Business environment is the sum total of all the forces/factors external to a business firm.
- 2. Specific and general forces:
  Business environment includes
  both specific and general forces.
  Specific forces include investors,
  competitors, customers etc. who
  influence business firm directly
  while general forces include social,
  political, economic, legal and
  technological conditions which
  affect a business firm indirectly.
- forces/factors of a business environment are closely interrelated. For example, increased awareness of health care has raised the demand for organic food and roasted snacks.
  - **4. Dynamic:** Business environment is dynamic in nature which keeps on changing with the change in technology, consumer's fashion and tastes etc.
- **5. Uncertainty:** Business environment is uncertain as it is difficult to predict the future environmental changes and their impact with full accuracy.



 6. Complexity: Business environment is complex which is easy to understand in parts separately but it is difficult to understand in totality. 7. Relativity: Business environment is a relative concept whose impact differs from country to country, region to region and firm to firm. For example, a shift of preference from soft drinks to juices will be welcomed as an opportunity by juice making companies while a threat to soft drink manufacturers.

#### SCOPE OF BUSINESS ENVIRONMENT

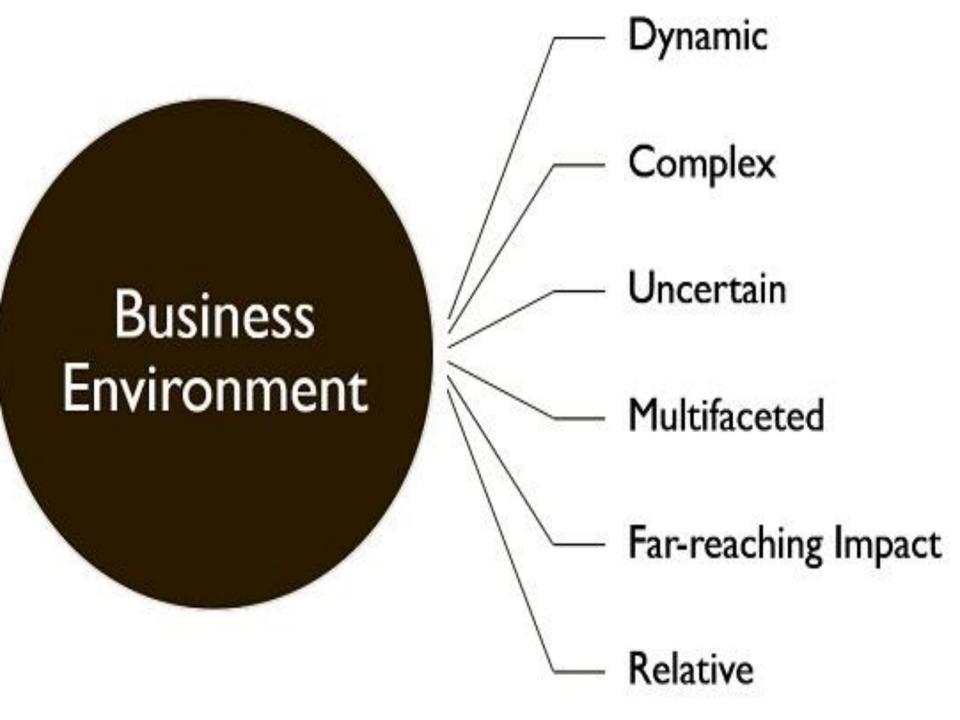




Micro environment and macro environment:



Specific and general environment



#### Importance of Business Environment

Strength can be easily detected

Weakness can be Easily Detected

Opportunities Can be Easily Detected Threats can be Easily
Detected

Adopting the Changes Easily

Make Business

Dynamic

- 1. Identification of opportunities to get first mover advantage: Understanding of business environment helps an organization in identifying advantageous opportunities and getting their benefits prior to competitors, thus reaping the benefits of being a pioneer.
- 2. Identification of threats: Correct knowledge of business environment helps an organization to identify those threats which may adversely affect its operations. For example, Bajaj Auto made considerable improvements in its two wheelers when Honda & other companies entered the auto industry.
- **3. Tapping useful resources: Business environment makes available various resources such as capital, labour, machines, raw material etc. to a business** firm. In order to know the availability of resources and making them available on time at economical price, knowledge of business environment is necessary.
- 4. Coping with Rapid changes: Continuous study/scanning of business environment helps in knowing the changes which are taking place and thus they can be faced effectively.
- **5.** Assistance in planning and policy formulation: Understanding and analysis of business environment helps an organization in planning &policy formulation. For example, ITC Hotels planned new hotels in India after observing boom in tourism sector.

#### Importance of business environment







#### **Swot Analysis for Amul:**

# Strength

#### India's largest food brand, trusted for its quality

- Number of popular milk products like ice cream, ghee, butter, paneer, dahi, milk, etc.
- Products available at affordable price
- Market leader in butter segment

# Weakness

#### Low market share in chocolates segment

 Strong competition from international & domestic players in the ice cream segment means limited market share

# pportunity

### Introduce new products in the chocolate segment

 To tap the untapped market, increase its reach in rural markets
 Rise in purchasing power of Indian people

## Threat

#### Strong competition from international players like Britannia, Nestle, Mother Dairy, Local dairies.

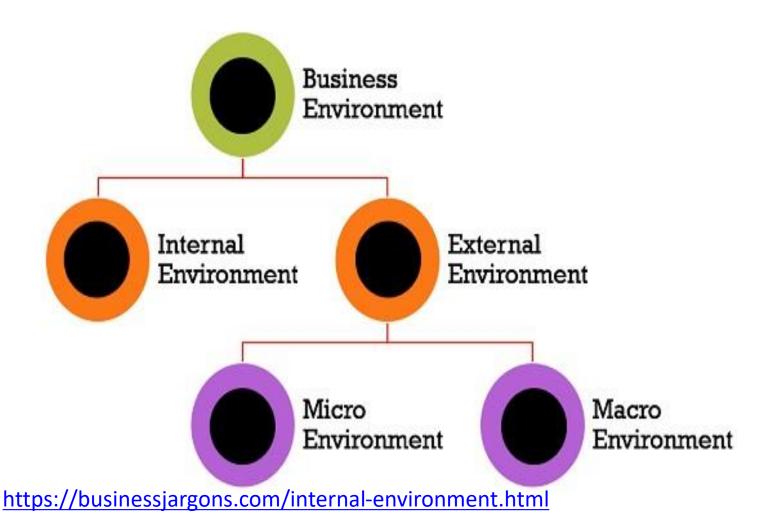
 Economic slowdown and inflation

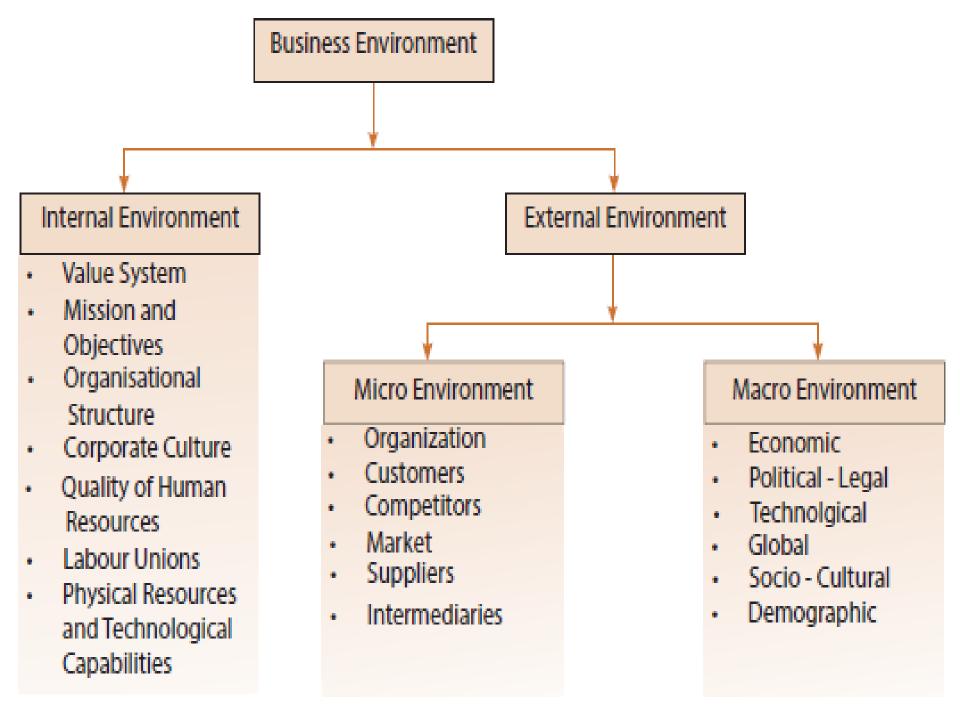
#### SWOT Analysis of Amul



Helpful Harmful Strengths Weaknesses Internal Exceptional Growth Lawsuits Large Production Capacity Operational Cost Market Leader Portfolio Expansion · Brand Recall and Equity Best Quality Huge Customer Base **Opportunities Threats**  Increasing Competition Per Capital Milk Consumption International Markets Negative Media Coverage · Chocolate Production

## COMPONENTS / DIMENSIONS OF BUSINESS ENVIRONMENT





#### INTERNAL ENVIRONMENT

The internal environment is the environment that has a direct impact on the business. Here there are some internal factors which are generally controllable because the company has control over these factors. It can alter or modify such factors as its personnel, physical facilities, and organization and functional means, like marketing, to suit the environment.

Value System Physical Vision, Mission and Objectives Resources and Technological Capabilities Internal Environment Human Organizational Structure Resources Corporate Culture

A Mission Statement defines the company's business, its objectives and its approach to reach those objectives.

A Vision Statement describes the desired future position of the company.

Elements of **Mission** and **Vision** Statements are often combined to provide a **statement** of the company's purposes, goals and **values**.

## MISSION

A mission defines your purpose

## VISION

A vision extends your mission to an ideal future state

## Vision and Mission Statement

## Vision Statement

This vision statement describes the long-run objective of your company, usually for a time frame of five to ten years or even longer.

## **Mission Statement**

A mission statement is like a road map of how to achieve the goals set in your vision statement. It defines the purpose of the organization

### VISION

We aim to be Asia's leading trading group.

## MISSION

We are dedicated to providing premium physical products and trading services by epitomising safety and efficiency.

## VALUES

STRIVE®

Sagacity | Trustworthiness | Reflection | Innovation
Virtuousness | Enterprise

## Organizational Vision, Mission, Values and Competencies (V-M-V-C Model)

Vision Reflects where the organization desires to go

Mission Clarifies how it is going to get there

**Values** 

Define who individuals need to be

Competencies Define what each person must do

## **Walt Disney Vision Statement**





## THEIR MISSON

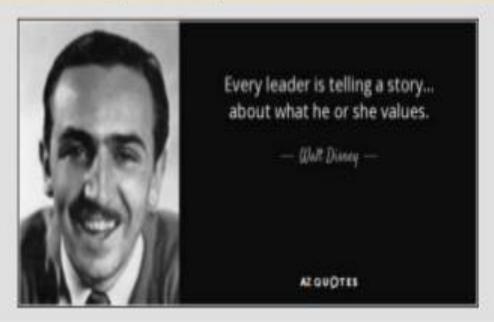
"The mission of The Walt Disney Company is to be one of the world's leading producers and providers of entertainment and information. Using our portfolio of brands to differentiate our content, services and consumer products, we seek to develop the most creative, innovative and profitable entertainment experiences and related products in the world."

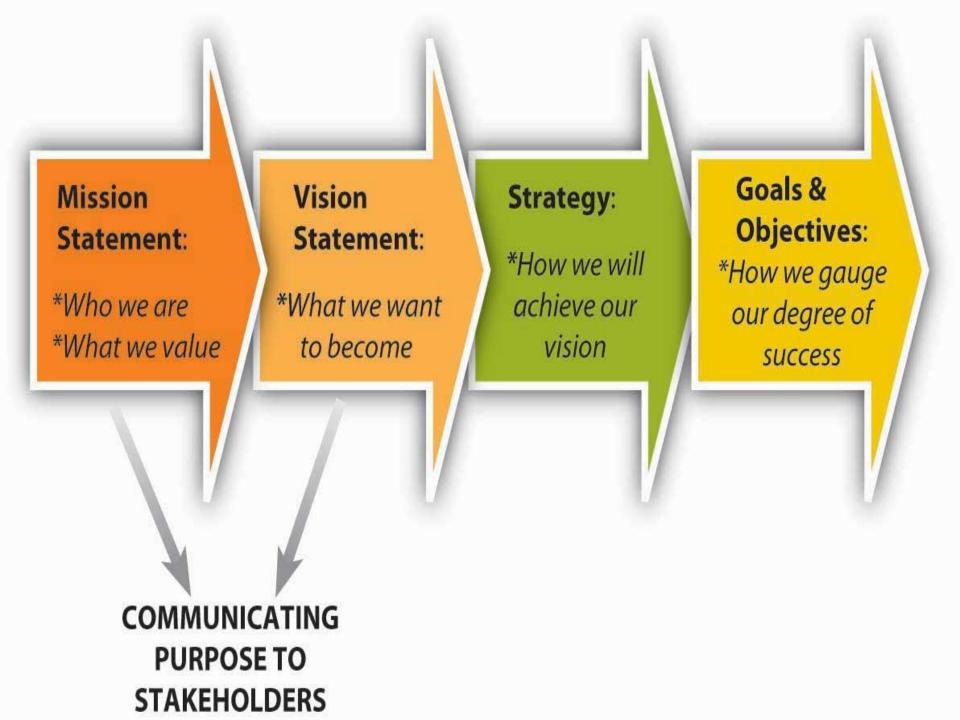


## "Strong Culture" in The Walt Disney Company

#### **★** Values:

O Disney's mission statement is a great example of their values, in a concise paragraph the company has told you what they are going to strive to accomplish and what the company views as important. Also while reading the article a statement was made saying "The Walt Disney Company declares that their values; innovation, quality, community, storytelling, optimism and decency, are present in everything they do" (stacycacciatore.wordpress.com).







#### **Corporate Culture**

How We Do Things Around Here

Corporate culture is the collective behavior of people using common corporate vision, goals, shared values, beliefs, habits, working language, systems, and symbols.

#### Culture is shaped by:

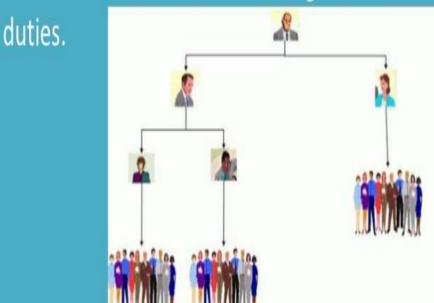
- Corporate Vision
- Shared Values
- Beliefs
- Assumptions
- Past Experiences
- Learning
- Leadership
- Communication

#### Selected Culture Models

- 🕴 Team
- Inspiring
- Growth
- Adaptive
- Competitive
- Questioning
- Continuous Improvement
- Innovation
- Quality
- Coaching
- "Play it safe"

## **Organizational Structure**

It is a framework within which an Organization arranges it's lines of authorities and communications and allocates rights and



## What is Human Resources?

A department that deals with an organization's workforce

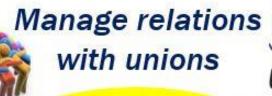
The people who make up the workforce



Ensure equal opportunities

Train employees

Determine employees' needs





Recruit new workers

Determine temporary staff requirements



Deal with

performance issues



Deal with discrimination

Prepare worker records

Manage workers'



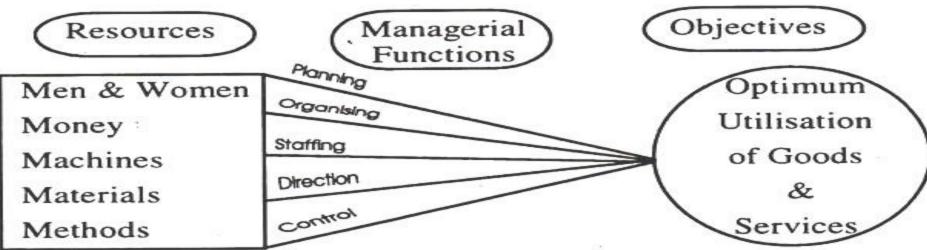




#### Meaning

- Organization's resources can be broadly divided into three;
  - √Financial resources,
  - √Physical resources and
  - √Human resources (employees).





Utilisation of Humar and Physical Resources by Management

3

COMPONENT	MICRO ENVIRONMENT	MACRO ENVIRONMENT
Definition	The micro-environment is basically an internal or nearby environment of a company in which it operates.	The macro-environment is considered as an external or general environment of the company that ca create an impact on the working of the whole business of the company.
Elements or factors	The 6 main elements of the microenvironment are i.e. customers, suppliers, media or public, employees, shareholders, competitors.	The 6 main factors of Macro environment include demographic, economic, natural, socio-cultural, technological, political-legal.
Elements nature	The nature of the elements of the microenvironment is less complex and more specific. Generally industry-specific factors.	Elements are more complex and general.  More of regional, national or global.
Influence on organization	Direct and regular impact on marketing decisions and also remains independent.	It creates an indirect impact on marketing decisions up to a great extent.
Activities of marketer	Interaction of marketers with different functions within the organization.	The interaction of marketers is with other elements that are outside to organization.
Marketing control	Controllable factors by marketers	Uncontrollable factors that are beyond the control of marketers.
Functioning	Factors may function in the form of strengths and weaknesses of an organization	Factors may function in the form of opportunities and threats to the external market.

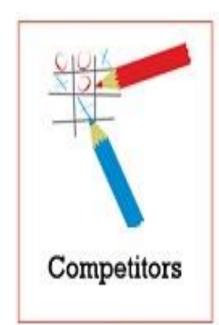


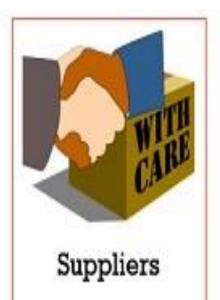
## Micro Environment

 The microenvironment consists of the actors close to the company that affect its ability to serve its customers, the company, suppliers, marketing intermediaries, customer markets, competitors, and publics.

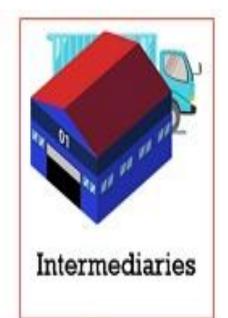
Narketing Contompo



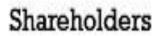






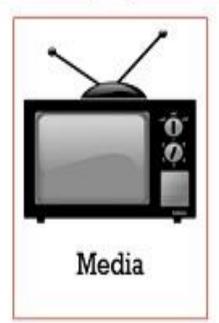


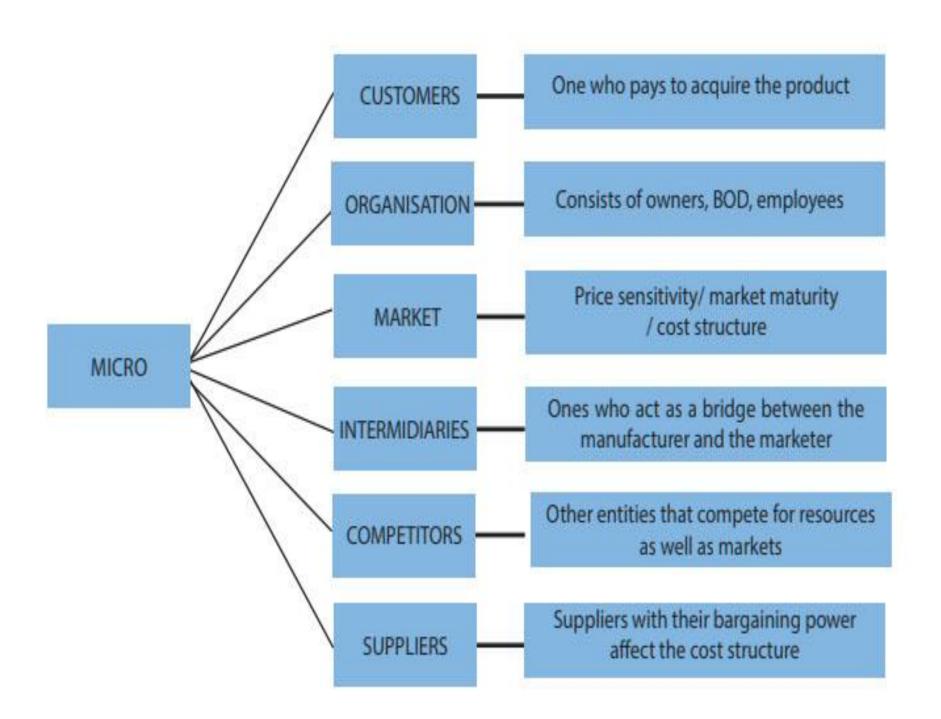






Employees

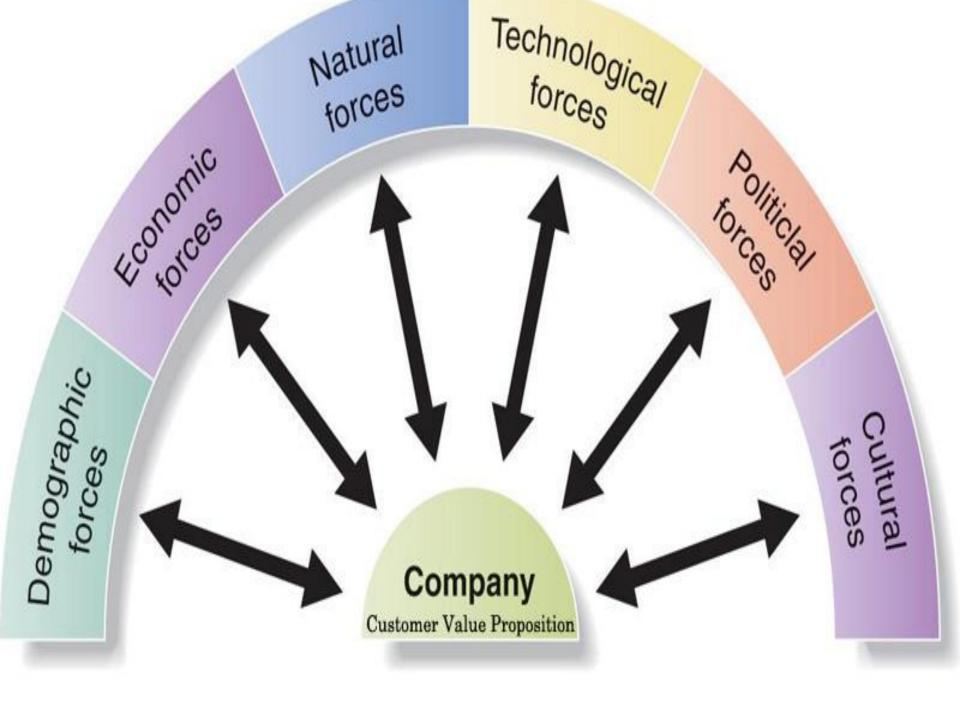




## macro environment

The major external and uncontrollable factors that influence an organization's decision making, and affect its ...





Poli	tical	Fact	tor
Poli	tical	Fact	tor

• Tax rates, tarriffs, trade agreements, labor and environmental regulations

**Economic Factors** 

• Employment levels, interest rates, exchange rates

Sociocultural Factors

• Demographic trends, consumer preferences, market diversity

Technological Factors

• The internet, smartphones, connectivity, automation

Environmental Factors • Resource scarcity, recycling, alternative energy sources

Legal Factors

• Contracts, laws, intellectual proprty rights

## **PEST analysis**



Political	<ul> <li>Regulatory bodies.</li> <li>Government policies.</li> <li>International legislations.</li> </ul>
Economic	Economic trends( Indian/Global)     Interest and exchange rates
Social	<ul> <li>Lifestyle trends</li> <li>Customer attitude and opinion</li> <li>Media news and brand image</li> <li>Advertising and publicity</li> </ul>
Technology	<ul> <li>Information technology</li> <li>Competent technology</li> <li>Global communication</li> </ul>
Environmental	Green banking     Reduction in electricity and fuel     consumption, Solar ATMs

- 1. Economic Environment: It has immediate and direct economic impact on a business. Rate of interest, inflation rate, change in the income of people,
- monetary policy, price level etc. are some economic factors which could affect business firms. Economic environment may offer opportunities to a firm or it may put constraints.
- 2. Social Environment: It includes various social forces such as customs, beliefs, literacy rate, educational levels, lifestyle, values etc. Changes in social
- environment affect an organization in the long run. Example: Now a days people are paying more attention towards their health, as a result of which demand for mineral water, diet coke etc. has increased while demand of tobacco, fatty food products has decreased.

## 3. Technological Environment: It provides new and advance ways/techniques of production. A businessman must closely monitor the technological

changes taking place in the industry as it helps in facing competition and improving quality of the product. For Example, Digital watches in place of traditional watches, artificial fabrics in place of traditional cotton and silk fabrics, booking of railway tickets on internet etc.

- 4. Political Environment: Changes in political situation also affect business organizations. Political stability builds confidence among business community
- while political instability and bad law & order situation may bring uncertainty in business activities. Ideology of the political party, attitude of government towards business, type of government-single party or coalition government affects the business Example: Bangalore and Hyderabad have become the
- most popular locations for IT due to supportive political climate.
- 5. Legal Environment: It constitutes the laws and legislations passed by the Government, administrative orders, court judgements, decisions of various
- commissions and agencies. Businessmen have to act according to various legislations and their knowledge is very necessary. Example: Advertisement of
- Alcoholic products is prohibited and it is compulsory to give statutory warning on advertisement of cigarettes.

Olitical Factors

**con**omic Factors

Socio-cultural Factors

echnological Factors

#### PEST Analysis

#### **Political**

- Political stability
- Regulation and de-regulation
- Statutes, laws, codes of conduct
- Government funding, subsidies, support for specific industries
- Fiscal/ monetary policy
- Tax rates
- Trade agreements

#### Economic

- Economic trends
- Economic stability inflation, wages growth, GDP, GNP
- Exchange rates
- Trade agreements
- Seasonality and economic cycles
- Consumer confidence
- Consumer purchasing power- discretionary incomes

#### Social

- Demographic changes population growth, age distribution, population density, geographic distribution
- Consumer attitudes tastes and preferences
- Social influencers- role models, opinion leaders
- Shopping habits –preferred channels, channel switching, online & offline shopping

#### **Technological**

- Innovation, breakthroughs or technological developments
- New product materials or ingredients, new packaging solutions
- Improved production processes or business models
- New ways of transacting business
- New machinery or software

#### **PESTLE ANALYSIS**

Political: India is liberally opening doors for international fast food joints

Positive

growing middle class with increasing purchasing power

Social: Women ar moving out of kitchen to offices.
A lot of Indians are veggies, so the menu has to changed Positive

#### Technological:

Enough enabling technologies available

Positive

Legal: Franchising models available and working successfully in India Positive

#### Environmental:

Activists against killing of animals like PETA can create trouble Watch Out



When KFC came to India in 1995, it had to shut down because of the controversy about their handling of poultry.



## Pest Analysis

#### POLITICAL

- Delicencing of dairy sector 1991
- Section 4A of NDDB gives exemption for income tax act
- > 100% FDI allowed
- Export restriction ( Milk powder was banned for exports in 2012 )
- > cut in import duties of milk and milk products

- > Lifestyle- Fast food culture carters more demand for ice-cream, cheese etc.
- Culture-custom of morning tea , more accustomed to milk and milk products
- > Demographics-growing youth population, more health consciousness and huge children population.

#### **ECONOMICAL**

- NDDB gives loan at 0% interest rate and also development grants at lower interest rates
- > India high GDP growth rate implies increase in per capita income of people and thus more consumption of food items.

## technological

- Automation process, technological HACCP & ISO TQM
- Net enabled kiosks
- Ecommerce GIS
- innovation in cold chain technology
- National Diary research industries

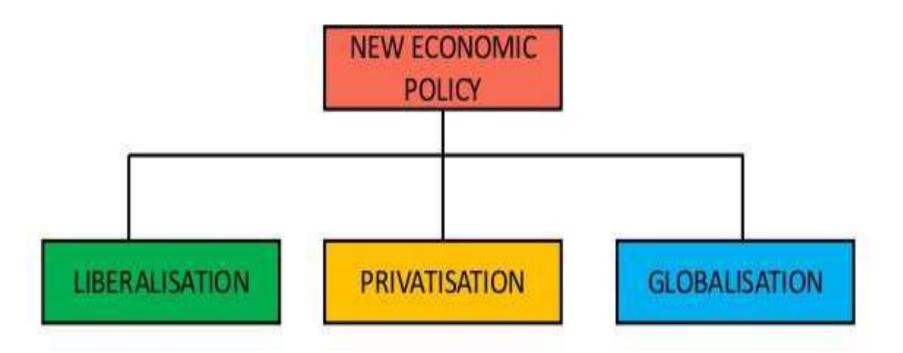
#### **ECONOMIC ENVIRONMENT IN INDIA**

As a part of economic reforms, the Government of India announced New Economic Policy in July 1991 for taking out the country out of economic difficulty and for the development of the country.

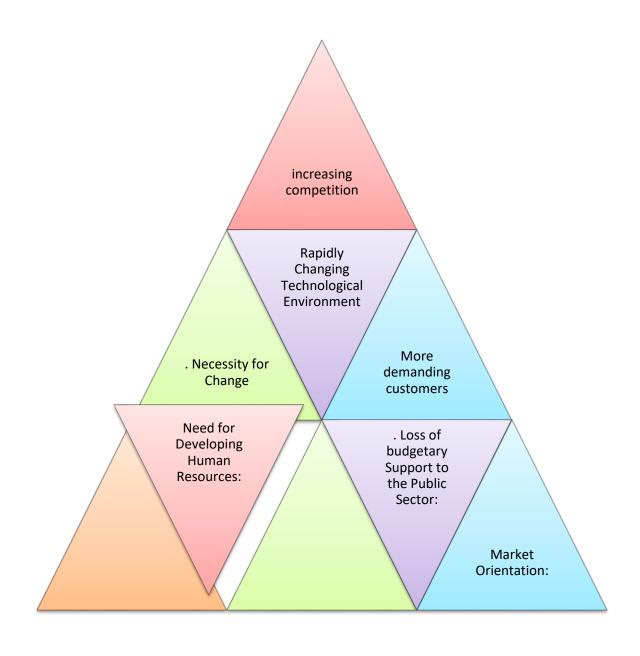
The features of economic policy 1991 are as follows:

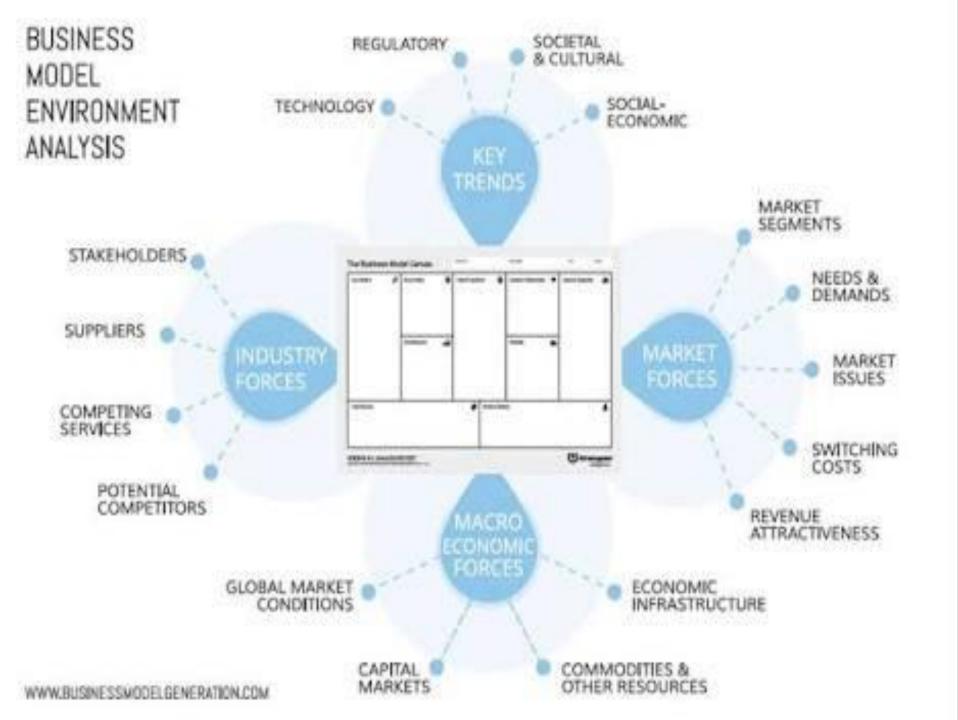
- 1. Reduced number of industries to six, under compulsory licensing scheme.
- 2. The role of public sector was limited to four industries of strategic importance.
- 3. Disinvestment was carried out in case of many public sector enterprises.
- 4. Policy towards foreign capital was liberalized and in many sectors, 100% direct foreign investment was allowed.
- 5. Automatic permission was granted for signing technology agreements with foreign companies.
- 6. Foreign investment promotion board (FIPB) was setup to promote & channelize foreign investment in India.

# BRANCHES OF NEW ECONOMIC POLICY



#### IMPACT OF GOVERNMENT POLICY CHANGES ON BUSINESS AND INDUSTRY





# Political And Economic Environment



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#### **Unit - II**

Political and Economic Environment Economic systems – Capitalism – Socialism Mixed economy - Features, Merits & limitations of each – Role of Government in business: regulatory role, promotional role , entrepreneurial role and planning role -Constitution of India – The preamble – The fundamental rights – The Directive **Principles** 

#### Introduction

- Politics that determines business policies highlights the importance of political environment to business.
- Businesses can be affected by many aspects of government policy.
- In particular, all businesses must comply with the law.
- They must also consider the impact of any forthcoming legislation on their operations.
- This may require taking action before the legislation comes into effect.





#### Political Factors



Characteristics and policies of the political parties

Nature of constitutions and government system

Economic and business regulations

#### **Political Environment**

- Political environment is defined as the state, government, institutions and laws together with the public and private stakeholders who operate and influence that system.
- Business managers will pay attention to the political environment to see how government actions will influence their company.
- Political environment also includes the political culture which are views held about what governments should act with relation to its citizens.

## THE ROLE & FUNCTION OF POLITICAL SYSTEM

- To integrate society
- The way to conduct society
- The way to choose or to have a government to manage a country
- For policy making
- Its depends on the political ideologies





Makes Laws

#### PARLIAMENT

Unicameral House/Legislative Council) Bicameral

(House + Senate)



#### EXECUTIVE

Administers Laws

#### **HEAD OF STATE**

President/Monarch (Governor-General, Governor)

HEAD OF GOVERNMENT

Prime Minister/Premier /Chief Minister CABINET

Cabinet/Executive Council



#### JUDICIAL

Interprets Laws

#### COURTS

Migistrate Courts
High Courts
Supreme Courts
Caribbean Court of Justice
/Privy Council

Includes legislators or members of houses of parliament Includes public servants organised into ministries and departments Includes judges of the various law courts

## Political institutions

- Legislature
- Executive
- judiciary

THREE BRANCHES OF GOVERNMENT

## three branches of government







## Legislature

## Executive

- Most powerful institution
- Role is to make the law
- Powers
- Policy making
- Law making
- Approval of budgets

- Referred to as government
- Responsible for implementing the law
- To shape, direct and control the business activities

https://www.edubeans.com/Class IX Political\_Science-Working-of-Institutions.php

https://byjus.com/cbse-notes/class-9-social-science-political-science-chapter-4-working-of-institutions/

## Judiciary

- Responsible for interpreting and applying law
- 2.It has to look into the exercise of authority by the executives is according to the general rules laid down by the legislature.
- To settle legal disputes that affects business considerably.
  - Disputes between employers and employees
  - Disputes between two companies
  - Disputes between employees

The political environment with respect to Business Environment includes all the rules and regulations, laws and the role of the government in the day to day functioning of the organisations.

## Political environment

- It primarily comprises of the country's government's actions which may influence the operations of a company or business. These actions can be on different levels like local, regional, national or international. *The decision makers should observe the movements of the government* keenly, so that they can make quick decisions.
- Increase or decrease in tax level is one factor in political environment. Such decisions will directly affect the business. Government interferences like shifts in interest rate can have an effect on the demand patterns of company.
- The political environment is one among the least predictable elements in the business environment.

### FACTORS AFFECTING

- Major political factors affecting business are,
  - Bureaucracy
  - Corruption level
  - Preedom of the press
  - Tariffs
  - Trade control
  - Employment law
  - P Environmental Law
  - Health and safety law
  - Competition regulation
  - Tax policy (tax rates and incentives)
  - Government stability and related changes
  - Government involvement in trade unions and agreements
  - Import restrictions on quality and quantity of product
  - Intellectual property law (Copyright, patents)
  - Consumer protection and e-commerce

#### ECONOMIC ENVIRONMENT



Economic Environment Defined. The economic environment consists of external factors in a business market and the broader economy that can influence a **business**. ... Many economic factors act as external constraints on your business, which means that you have little, if any, control over them.

#### **Economic environment**

• The Economic environment includes broad factors like structure and nature of the economy, the stage of development of the economy, economic resources, the level of income of the economy, the distribution of income and assets among citizens, linkages

Wi Degree of economic development economy. COT Economic policies Economic conditions

# **Economic Development**

The process in which people in a country become wealthier, healthier, better educated, and have greater access to good quality housing.

Internet

Literacy rate

People shift from agriculture to industry, then service sector.

**Economic** 

Development

Access to good quality healthcare

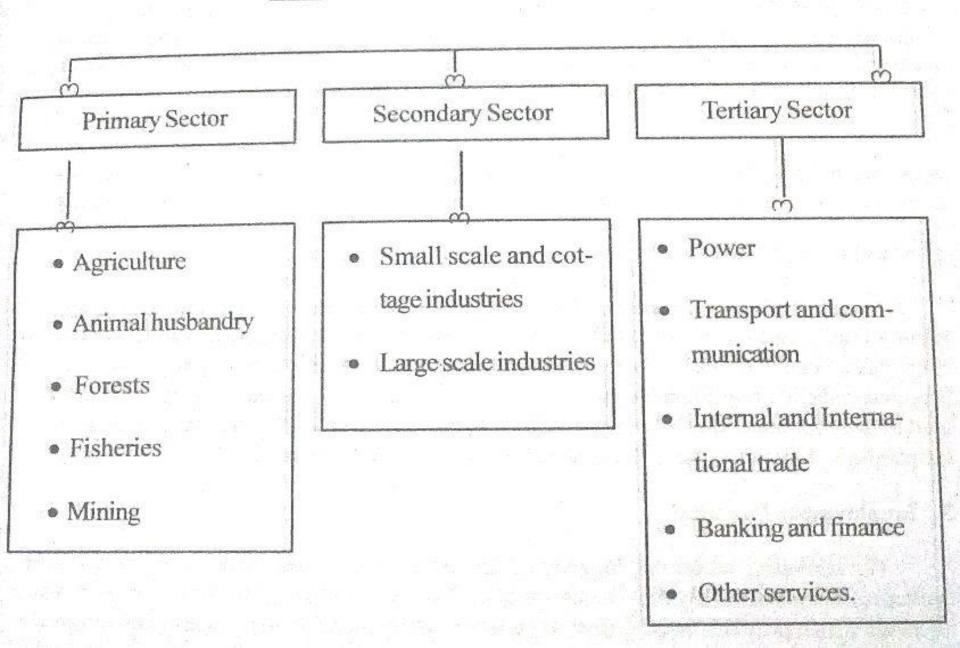
Standard

Academic level

Access to good quality housing

access

#### STRUCTURE OF ECONOMY





#### Industrial policy

- Policies on industries usually define the role and objectives of different sectors like private and public, large, medium and small etc. Businesses would be compelled to change their operations in accordance with the new policy regime.
- ☐ Trade policy
  - A preventive import policy of the government may do benefits to the home industries.
- ☐ Fiscal and monitory policies
  - Fiscal policy includes the government's tactics on public expenditure and revenue. It can restrain or foster business operations. Similarly, a policy of the Reserve bank to restrain flow of credit can affect the savings, investments etc

#### **Economic Conditions**

Economic Policies of a business unit are largely affected by the economic conditions of an economy.

Any improvement in the economic conditions such as standard of living, purchasing power of public, <u>demand</u> and <u>supply</u>, distribution of income etc. largely affects the size of the market.

Business cycle is another economic condition that is very important for a business unit.

5 different stages of economic condition

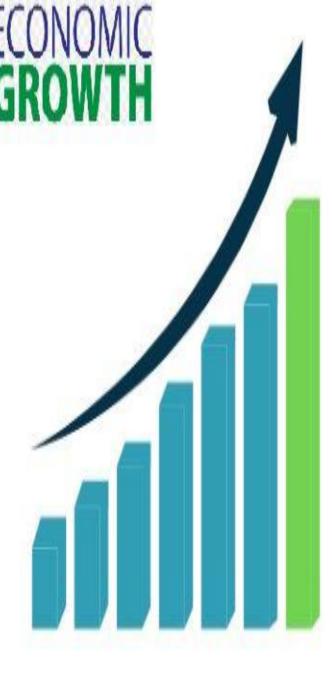
- (i) Prosperity,
- (ii) Boom,
- (iii) Decline,
- (iv) Depression,
- (v) Recovery.





## **Economic Growth**

- Using measures of economic performance in terms of the value of income, expenditure and output
- GDP Gross Domestic Product
  - The value of output produced within a country during a time period
- GNP Gross National Product
  - The value of output produced within a country plus net property income from abroad
- GDP/GNP per head/per capita
  - Takes account of the size of the population
- Real GDP/GNP
  - Accounts for differences in price levels in different countries



## **ECONOMIC SYSTEM:**

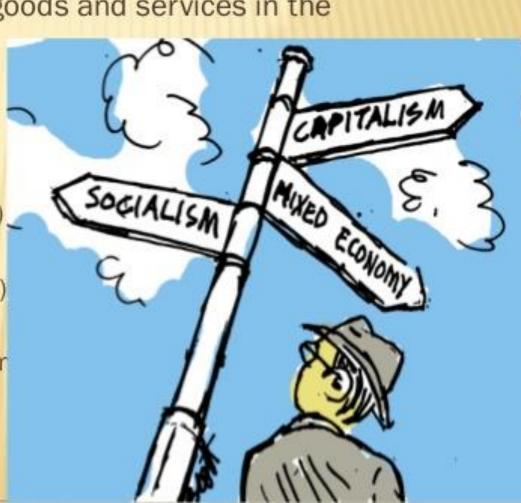
 An organized way in which a state or nation allocates its resources and distributes goods and services in the national community.

Types:

Capitalism (Market Economy)

Socialism (Planned economy)

Mixed (Capitalism + Socialism



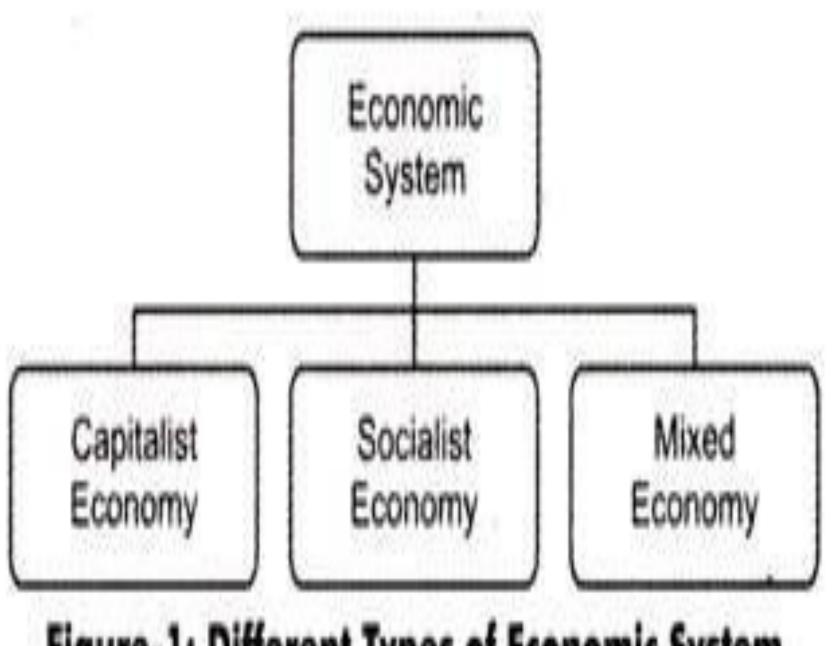
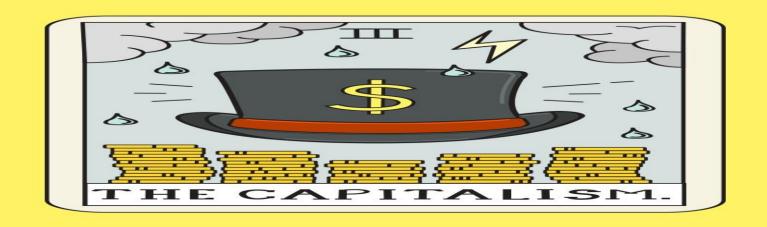


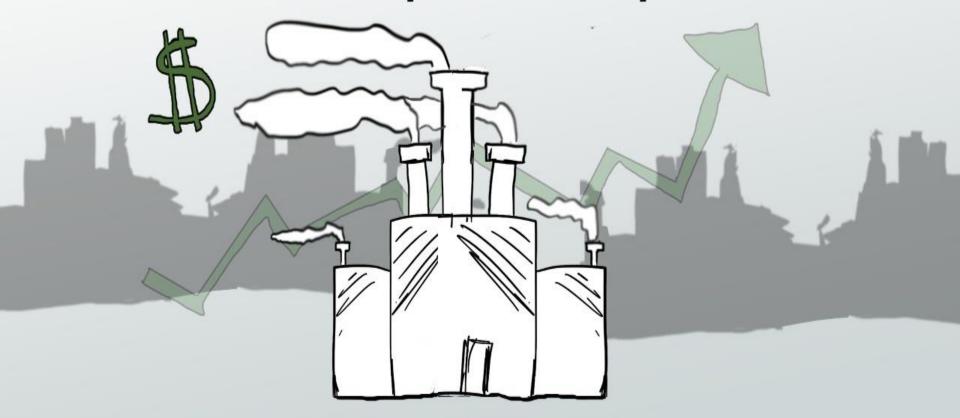
Figure-1: Different Types of Economic System



- Capitalism is an economic system in which the industries, trade and production means are completely owned by private bodies. This type of economy is also known as a **capitalist economy** or a **free-market economy**. This type of economy involves no governmental interference. There are many developing as well as developed nations which follow the capitalist economy system such as Germany, U.S., etc.
- The production task of a capitalist economy is completely controlled by firms and industries. The market mechanism, decision-making process, the means of production carried out for the supply of products in the market are owned by private organisations.

## **Capitalism**

an economic system in which the means of production of goods or services are privately owned and operated for a profit

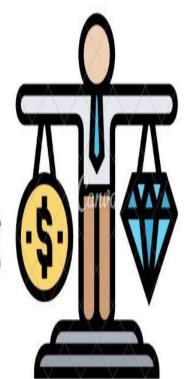




Socialism is an economic system where ownership and regulation are under the government. All the activities of production and other functions like allocation of resources, consumption, distribution of income, investment pattern, etc., are under the direction and control of the government. It is also referred to as the socialist or command economy. In contrast to capitalism, socialism ensures public welfare and equality among people.

# Definition of Mixed Economy

"Mixed economy is a system in which the public sector and the private sector are allocated their respective roles in promoting the economic welfare of all sections of the



community."

geteconhelp.com

#### Free market

Entreprenuers able to make profit

Freedom to set up business

Prices determined by market forces

Private ownership of business

#### Gov't intervention

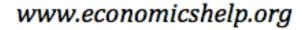
Progressive taxes to reduce inequality

Government regluations

Taxes on demerit goods

Gov't provision of public goods

Mixed economy



## **Economic System**

- Economics Economics is the social science that analyzes the production, distribution and consumption of goods & services.
- Economic System is the system of production, distribution and consumption
- An economic system is a mechanism (also defined as system or social institution) which deals with the production, distribution and consumption of goods and services in a particular society.
- The economic system is composed of people, institutions and their relationships. It addresses the problems of economics like the allocation of the resources.

## Capitalism

• Capitalism is an economic system in which the industries, trade and production means are completely owned by private bodies. This type of economy is also known as a capitalist economy or a free-market economy. This type of economy involves no governmental interference. There are developing as well as developed nations which follow the capitalist economy system such as USA, UK, Germany, Japan, Singapore all are classic examples of capitalist economies. etc.

## In capitalism who will control

• The production task of a capitalist economy is completely controlled by firms and industries. The market mechanism, decision-making process, the means of production carried out for the supply of products in the market are owned by private organisations.

## **Definitions**

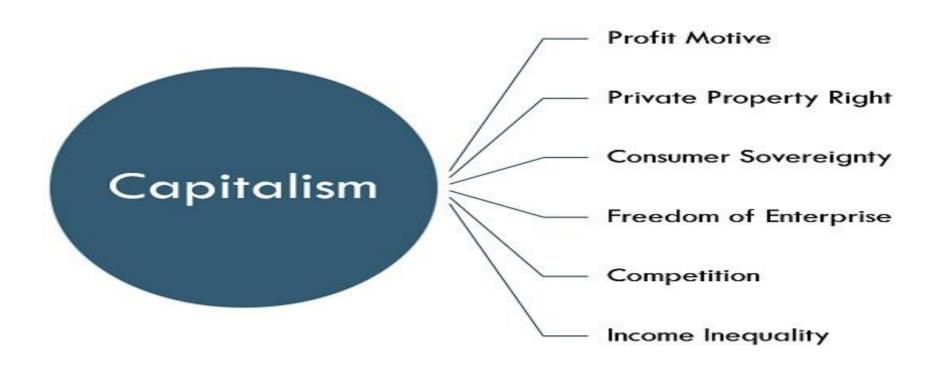
- Capitalism refers to an economic and political system, wherein the private individuals own and control the country's factors of production (land, labour, capital) for making a profit. In finer terms, private property is the essence of a capitalist economy and profit works as a motivation here.
- Under this system, the government does not intervene in the management of economic affairs. The capitalist enterprises carry out production activities, wherein the private owners freely operate their business, as per their will, such as:
  - Where and how much to invest
  - What, how and how much to produce
  - At what prices, goods and services are offered for sale.
- Capitalism is the oldest social system, which is still prevalent in many countries of the world like United States, Australia, Canada, Mexico, Italy, France and many more. It is also known as a **free-market economy** or **laissez-faire economy**.

## Continue..

- In the words of Karl Marx, "Capitalism is a particular mode of organisation of production which is characterised by wage slavery, production of profit, and creation of surplus value".
- As per **Louks and Hoots**, "Capitalism is a system of the economic organisation featured by the private ownership and the use for private profit of man-made and nature made capital."

## Characteristics of capitalist economy:

https://businessjargons.com/capitalism.html



- In capitalism, no central planning authority exists to solve the central economic problems, i.e. what, how, when and for whom to produce. In such a situation, it is quite difficult to identify, as to what are the forces that cause the economy to function smoothly.
- Suppose, if consumers demand washing machines and producers want to produce computers, and workers choose to make cars, then a situation of disorder and disorientation may occur.
- But to overcome such a problem, a capitalist economy resorts to market demand and supply forces and price mechanism (also known as a market mechanism) to solve the central economic problems.

•

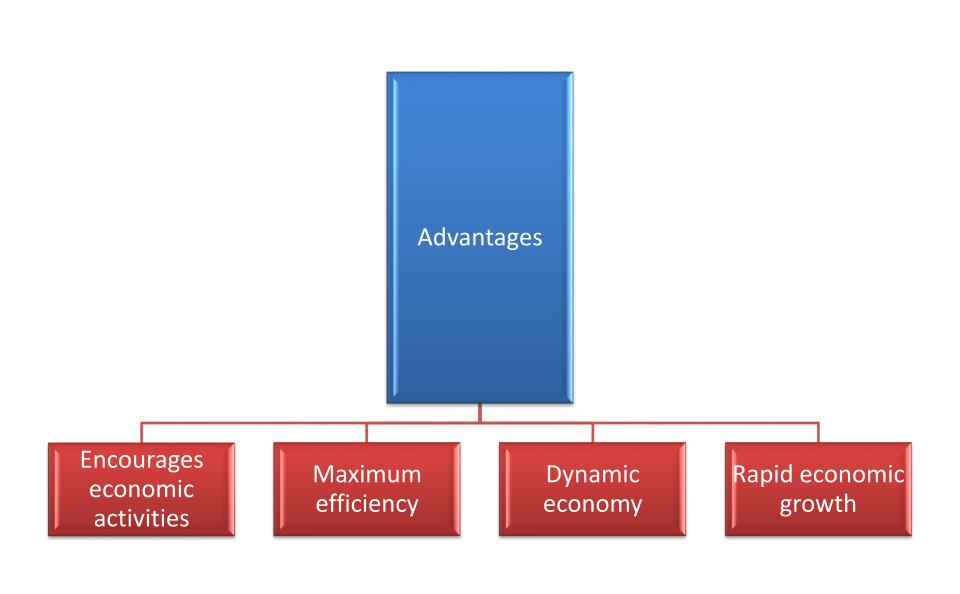
WHAT TO PRODUCE Determined by consumer's preferences

Market economy

HOW TO PRODUCE Determined by producers seeking profits

FOR WHOM TO PRODUCE

Determined by purchasing power



Unequal distribution of wealth

**DISADVANTA** 

GE

Business instability

Consumers exploitation

Misallocation of productive resources



https://www.youtube.com/watch?v=8KQQtbBYvDs

## Socialism:

- Socialism is an economic system where ownership and regulation are under the government. All the activities of production and other functions like allocation of resources, consumption, distribution of income, investment pattern, etc., are under the direction and control of the government. It is also referred to as the socialist or command economy. In contrast to capitalism, socialism ensures public welfare and equality among people.
- The communist countries are the origin of socialist economies.

## **Definitions:**

- According to Hicks, socialism is
- "an economic system in which the means of production are owned and operated by the state for the maximization of social welfare".
- Here property and the means of production are owned, controlled and managed by the state. The Government is authorized to control not only production and distribution, but also consumption.
- All economic activities come under the state control in Socialism. Private property does not exist. Every individual has to work to the best of his ability, and the Government takes the responsibility for fulfilling his needs.
- In a socialistic system, the resources (factors of production) are owned by the State. Socialism is also known as the Communist Economic System or Centrally Planned Economy. It is an alternative to

## Characteristics of socialist economy:

Social ownership

Social welfare

Central planning

Equality of income and opportunity

**Classless** society

WHAT TO PRODUCE Determined by government preferences

Command economy

HOW TO PRODUCE Determined by government and their employees

FOR WHOM TO PRODUCE

Determined by government preferences

# Advantages and disadvantages

- Optimum utilization of resources
- Satisfaction of consumers need
- Equal distribution of income and wealth

- Inaccurate calculation of cost.
- Concentration of power in government hands
- Bureaucratic setup

https://www.youtube.com/watch?v=NMpNW OGzZtI

https://accountlearning.com/socialism-features-merits-demerits/



# DEFINITION

# Mixed Economy



"Mixed economy is an economic system which is combination of capitalistic economic freedom and principles of socialistic economic control."

# REASONS WHY MIXED ECONOMY DEVELOPED

The demerits of two economic systems acted as the initiative for the need of third economic system.



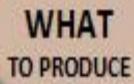


# Types of Economic Systems

Economic System	Synonym	Definition	Examples	
Traditional	***	People rely on hunting, fishing & agriculture to meet their needs	Native American & African Tribal Groups	
Capitalism	Free Enterprise System or Market Economy	Individuals own businesses & freely choose what to buy & sell in free markets with little government interference	USA Mexico Japan	
Communism Command Economy industries, with total		The government owns all industries, with total control of production, supply & prices	Cuba North Korea Vietnam	
Socialism Mixed Economy		Many, but not all, businesses are owned & controlled by the government	Sweden Denmark Norway	

## FEATURE OF MIXED ECONOMY

- Co-existence of private and public sector.
- Personal freedom.
- Private property is allowed.
- Economic planning.
- Profit motive and social welfare.
- Price mechanism and controlled price.
- Check on economic inequalities.
- Control of monopoly power.



Determined partly by consumer preferences and partly by government

Mixed economy

HOW TO PRODUCE Determined partly by producers seeking profits and partly by government

FOR WHOM TO PRODUCE

Determined partly by purchasing power and partly by government preference

## "MAKING OF MIXED ECONOMY"



The making of mixed economy is divided into three different sections stated as follows:

- Private Sector
- Public Sector
- Semi-Public Sector

# **PRIVATE SECTOR**



In economics the **private sector** is that part of the economy, sometimes referred to as the **citizen sector**, which is run by private individuals or groups, usually as a means of enterprise for profit, and is not controlled by the state.

# **PUBLIC SECTOR**



- The part of the economy concerned with providing basic government services to the public is called public sector.
- The composition of the public sector varies by country, but in most countries the public sector includes such services as the police, military, public roads, public primary education and healthcare for the poor.

## **AUTONOMOUS BODY**

Autonomous bodies are those in which public and private sector work together by merging their resources either to increase the efficiency.

Still it does not mean that all autonomous bodies are efficient in their work. There is always possibility of lack of performance or inefficiency from public sector.

#### **EXAMPLE**





































Power Finance Corporation Ltd.

(A Govt. of India Undertaking)

# MERITS

- > Efficient
- > Freedom of decision making of Consumer
- > Planned development
- ► Increase in National Production
- Competition keeps prices law.
- Consumer choice.
- Implement Good Policies.

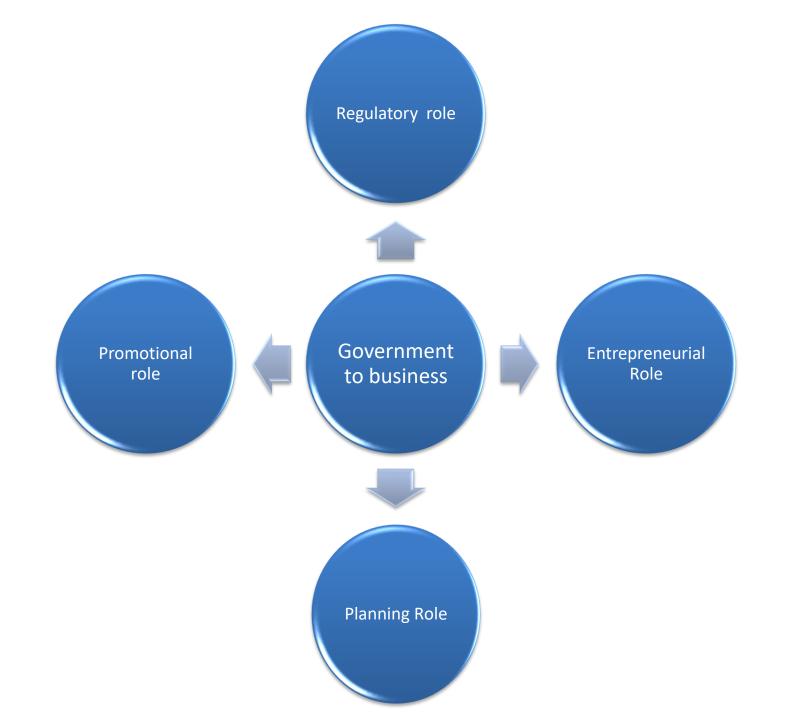
# **DEMERITS**

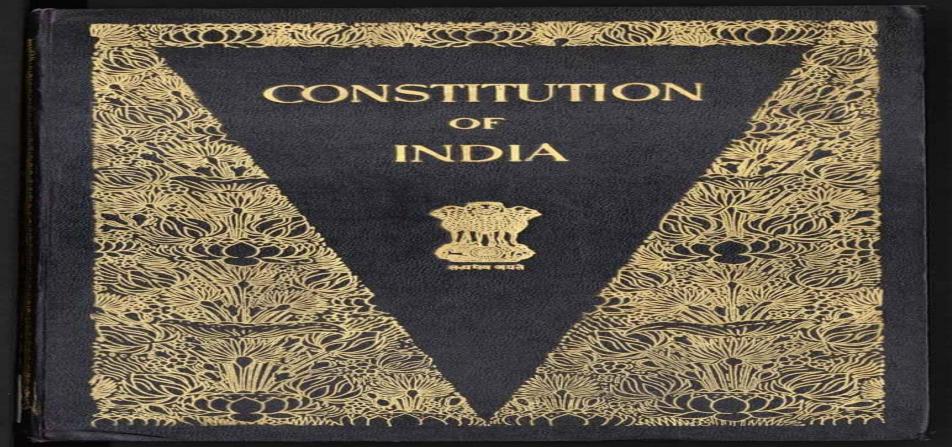
- > Corruption.
- Fear of nationalization.
- Conflict between public and private sector.
- Public sector Less efficient than private sector.

S.No.	Features	Capitalism	Socialism	Mixedism
1	Ownership of Means of Production	Private Ownership	Public Ownership	Private Ownership and Public Ownership
2	Economic Motive	Profit	Social Welfare	Social Welfare and Profit Motive
3	Solution of Central Problems	Free Market System	Central Planning System	Central Planning System and Free Market System
4	Government Role	Interanal Regulation only	Complete Involvement	Limited Role
5	Income Distribution	Unequal	Equal	Less unequal
6	Nature of Enterprise	Private Enterprise	Government Enterprise	Both Private and State Enterprises
7	Economic Freedom	Complete Freedom	Lack of Freedom	Limited Freedom
8	Major Problem	Inequality	Inefficiency	Inequality and Ineffiency



https://www.academia.edu/8416417/ROLE\_OF\_GOVERNMENT\_IN\_BUSINESS

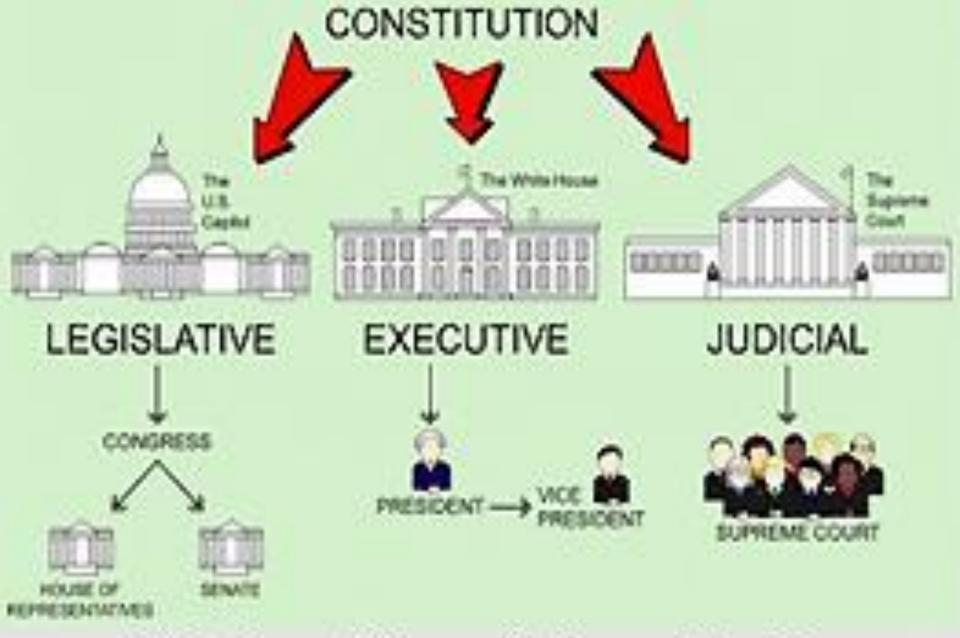






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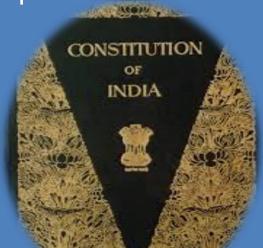
Division of Constitution of India

#### INTRODUCTION

The Constitution of India came into force on 26th January, 1950. The longest written Constitution of any sovereign country of the world came into effect on 26th January, 1950 which is celebrated as the Republic Day every year.

The Constitution is the supreme law of the land. It lays down the framework to make laws, govern the country, establish a structure of policies, procedures, powers and duties of the Union and State governments. It states out the Fundamental Rights,

Directive Principles and Duties of citizens.





It all began with the constituent assembly setting up a Drafting Committee on 29th August 1947 to frame the Indian Constitution. The Chairman of the Drafting Committee was Dr.B.R.Ambedkar along with six other members while the constitutional adviser was B. N. Rau. (Inspired majorly by the British Constitution. )

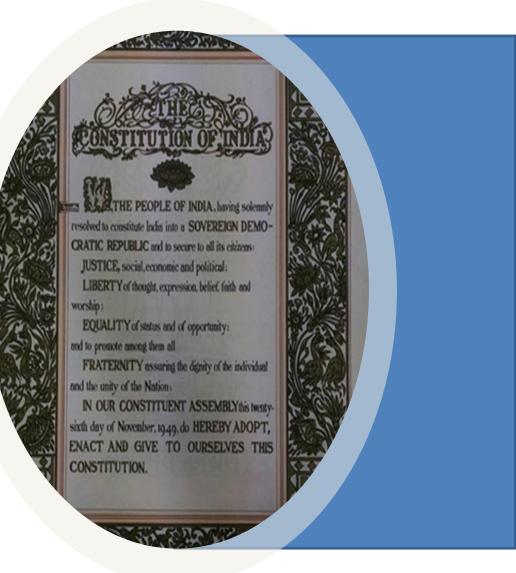




#### THE PREAMBLE

 What is a Preamble, and what is the history of the Preamble to India's Constitution?

A preamble is an introductory statement in a document that explains the document's philosophy and objectives. In a Constitution, it presents the intention of its Conframers, the history





# The preamble (as it is)

WE, THE PEOPLE OF INDIA, having solemnly resolved to constitute India

into a SOVEREIGN SOCIALIST SECULAR DEMOCRATIC REPUBLIC and to secure to all its citizens:

JUSTICE, social, economic and political;

LIBERTY of thought, expression, belief, faith, and worship;

EQUALITY of status and of opportunity;

and to promote among them all

FRATERNITY assuring the dignity of the individual and the unity and integrity of the Nation;





### Key words in the Preamble

We, the people of India: It indicates the ultimate sovereignty of the people of India. Sovereignty means the independent authority of the State, not being subject to the control of any other State or external power.

**Sovereign:** The term means that India has its own independent authority and it is not a dominion of any other external power. In the country, the legislature has the power to make laws which are subject to certain limitations.

**Socialist:** The term means the **achievement of socialist ends through democratic** means. It holds faith in a mixed economy where both private and public sectors co-exist side by side.

**Secular:** The term means that all the religions in India get equal respect, protection and support from the state.

**Democratic:** The term implies that the Constitution of India has an established form of Constitution which gets its authority from the will of the people expressed in an election.

**Republic:** The term indicates that the head of the state is elected by the people. In India, the President of India is the elected head of the state.

#### Objectives of the preamble

- The Constitution is the supreme law and it helps to maintain integrity in the society and to promote unity among the citizens to build a great nation. The main objective of the Indian Constitution is to promote harmony throughout the nation.
- The factors which help in achieving this objective are:
  - Justice: It is necessary to maintain order in society that is promised through various provisions of Fundamental Rights and Directive Principles of State Policy provided by the Constitution of India.
    - **Social Justice** Social justice means that the Constitution wants to create a society without discrimination on any grounds like caste, creed, gender, religion, etc.
    - Economic Justice Economic Justice means no discrimination can be caused by people on the basis of their wealth, income, and economic status. Every person must be paid equally for an equal position and all people must get opportunities to earn for their living. (progressive taxes)
    - Political Justice Political Justice means all the people have an equal, free and fair right without any discrimination to participate in political opportunities.

**Equality:** The term 'Equality' means no section of society has any special privileges and all the people have given equal opportunities for everything without any discriminations. Everyone is equal before the law.

**Liberty:** The term 'Liberty' means freedom for the people to choose their way of life, have political views and behavior in society. Liberty does not mean freedom to do anything, a person can do anything but in the limit set by the law.

**Fraternity:** The term 'Fraternity' means a feeling of brotherhood and an emotional attachment with the country and all the people. Fraternity helps to promote dignity and unity in the nation.



# FUNDAMENTAL RIGHTS

सत्यमेव जयते

# DEFINITION

Fundamental Rights are essential human rights that are offered to every citizen irrespective of caste, race, creed, place of birth, religion or gender. These are equal to freedoms and these rights are essential for personal good and the society at large.

# **Fundamental Rights.**

Right to Equality Right to Freedom Right against Exploitation

Right to freedom of Religion Cultural and Educational Rights.

Rights to Property.

Right to Constitutional remedies.

#### RIGHT TO EQUALITY



- **❖ RULE IS SAME FOR EVERY INDIAN CITIZEN**
- **❖** NO DISCRIMINATION ON BASIS OF CASTE, RELIGION ,ETC.
- **❖** EVERYONE IS EQUAL − BASIC LAW

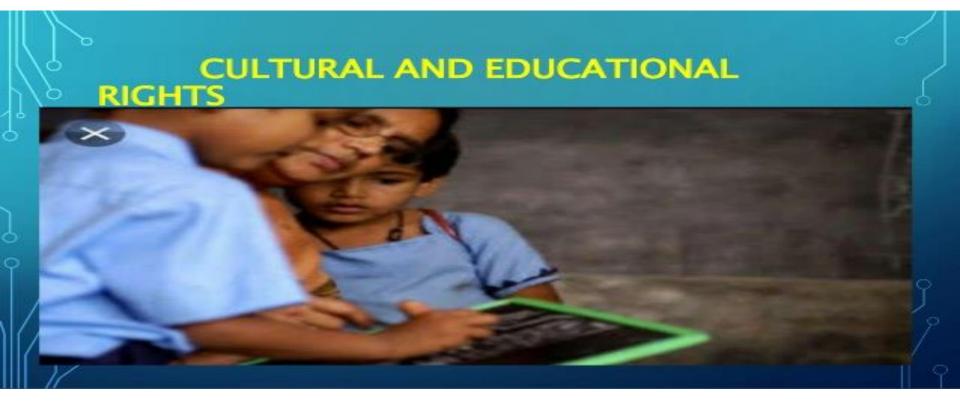


- ❖ FREE TO SPEAK AND EXPRESS THEIR VIEWS
- FREEDOM TO ASSEMBLE AND GATHER IN GROUPS
- ❖ FREE TO CHOOSE ANY OCCUPATION BUT HAVE TO REMEMBER RESTRICTIONS WHILE ENJOYING THE FREEDOM

#### RIGHT TO FREEDOM OF RELIGION



- FREEDOM TO FOLLOW OUR RELIGION
- ❖ NO DISCRIMINATIONS BETWEEN RELIGIONS
- **\***THIS SHOWS INDIA IS SECULAR COUNTRY



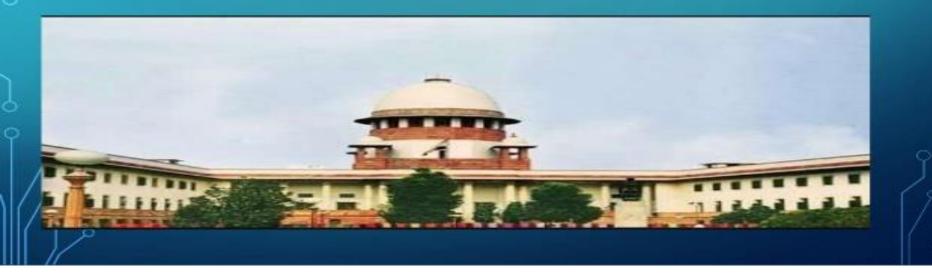
- ❖ ALLOWS TO PRACTICE THEIR CULTURE, LANGUAGE OR SCRIPT
- ❖ MINORITIES ESTABLISH THEIR OWN INSTITUTIONS
- ❖ INDIAN CONSTITUTION PROTECTS MAJORITY AS WELL AS MINORITY POPULATION

#### RIGHT AGAINST EXPLOITATION



- ❖THIS RIGHT IS USED TO PROTECT CITIZENS BEING FORCED TO WORK
- ❖INCLUDES CHILD LABOUR, WORKING WITHOUT WAGES, BUYING AND SELLING OF HUMAN.

#### RIGHT TO CONSTITUTIONAL REMEDIES



- ❖ MEANS REMEDIES OR SOLUTIONS TO PROBLEMS LIKE CHILD ABUSE, ETC.
- **❖ INDIANS CAN APPROACH COURT**
- **❖** JUDICIARY- GUARDIAN OF OUR RIGHTS

#### **RIGHT TO PROPERTY UNDER ARTICLE 31**



EVERY CITIZEN HAS THE RIGHT TO ACQUIRE, HOLD AND DISPOSEE A PROPERTY.

4 MODES OF ACQUISTION OF PROPERTY

- POSSESSION
- PRESCRIPTION
- AGREEMENT
- ☐ INHERITENCE

Directive Principles of State Policy [DPSP]



# Definition of Directive Principles Of State Policy

• Part IV of Indian Constitution describes 'Directive Principles of State Policy' (DPSP). This Section of The Indian Constituiton prescribes the fundamental obligations of the State to its citizens and By Part the State.

Establisment of planning commission under (article 38)

> Minimum wages act-1948 under article 39

> > Maternity Benefits Act 1961- under article 42

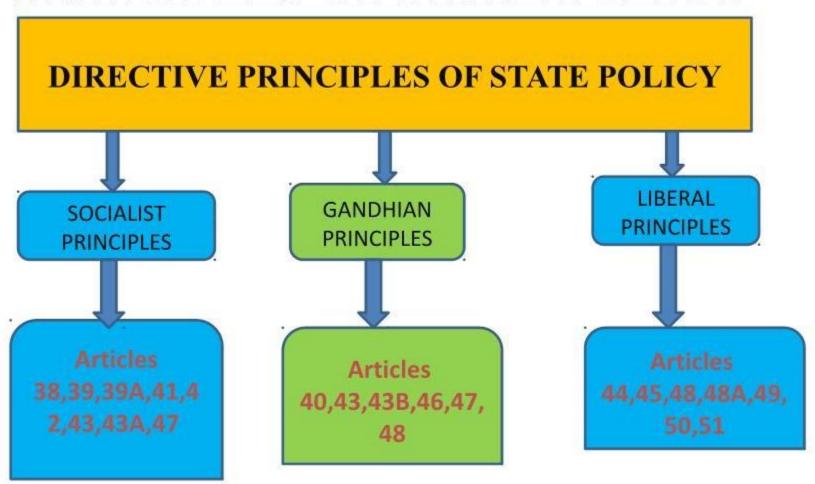
OPSP)

73rd and 74th Amendments granting constitutional amendments to 'Panchayati Raj'; . Criminal procedure law 1973 by separating judiciary from executive of public services under article 50.

> environment and wildlife protection act under article 48A

.86th Const Amend(2002) to include Article 21A 'Education a fundamental Right'(article 45);

# CLASSIFICATION OF DIRECTIVE PRINCIPLES OF STATE POLICY



# Categories Of The Directive Principles:

- Socialistic Directives: This part contains the directives for securing the welfare of the people of India, equal distribution of the material resources of the country protection of the fundamental rights of the equal pay for equal work,
- Gandhian Directives:
  are the guidelines for
  Panchayat, prohibition of
  cow-slaughter, secure living
  of life, and to promote cottage
  and compulsory education to all children up to 14 years of age
  etc.

  Under these directives
  organising village
  intoxicating drinks and
  wage, decent standard
  industries, to provide free
- Liberal Intellectual Directives: In this section there are guidelines for uniform civil code throughout the country and the legislatures to follow in issuing orders or making laws.

#### Reference

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- <a href="http://www.legalserviceindia.com/legal/article-916-directive-principles-of-state-policy-dpsps-.html">http://www.legalserviceindia.com/legal/article-916-directive-principles-of-state-policy-dpsps-.html</a>
- https://byjus.com/free-ias-prep/directive-principles-of-state-policy/
- <a href="https://data-flair.training/blogs/fundamental-rights-and-duties-in-indian-constitution/">https://data-flair.training/blogs/fundamental-rights-and-duties-in-indian-constitution/</a>
- VIDEO
- https://www.youtube.com/watch?v=Z149N2iSyyg

# Industrial Policy Of India

1948,1956,1977,1980,1990 & 1991

#### **Unit-III**

(12 Periods)

Industrial policy Resolutions in India -Meaning - Need & Importance of Industrial policy - Industrial policy resolutions 1948 & 1956 - The New Industrial policy 1991 – Features – Meaning of Liberalization, Privatization and Globalization

#### WHAT IS AN INDUSTRY?

- Industry consists of all those firms which produce goods and services.
- In other words, industry is that part of the business which creates form utility.
- An industry may be defined as a group of firms competing against one another.
- For example-the tire industry is made up of all the tire manufacturing firms like MRF, Dunlop, Ceat, J.K, Apollo etc.

#### THEINDUSTRIALREVOLUTION

For thousands of years, people wove textiles by hand to create clothes. Pretty much all other objects were made this way as well. The Industrial Revolution refers to the increased output of machine-made goods that began in England in the middles 1700's.

Building

Blocks

the Industrial

Revolution



4.0

#### 4th revolution

Cyber physical systems



3.0

#### 3rd revolution

Electronic and IT systems, automation



2.0

#### 2nd revolution

Mass production and electricity



1.0

#### 1st revolution

Mechanization, steam and water power



#### **Four Industrial Revolutions**









1765

1st revolution

1870

2<sup>nd</sup> revolution

1969

3<sup>rd</sup> revolution

**Today** 

4<sup>th</sup> revolution

#### **MECHANIZATION**

led by the steam engine

#### MASS PRODUCTION

driven by electricity and oil-based power

#### **AUTOMATED PRODUCTION**

supported by electronics and information technologies

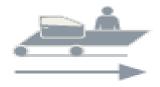
#### NEW TECHNOLOGIES

Internet of Things (loT), Artificial Intelligence (AI); Big Data, Cloud, Cyber-Physical Systems... 1784 based on mechanical production equipment driven by water and steam power

based on mechanical production



20 1870 based on mass production enabled by the division of labor and the use of electrical energy

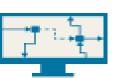


30 1969 based on the use of electronics and IT to further automate production

automate production

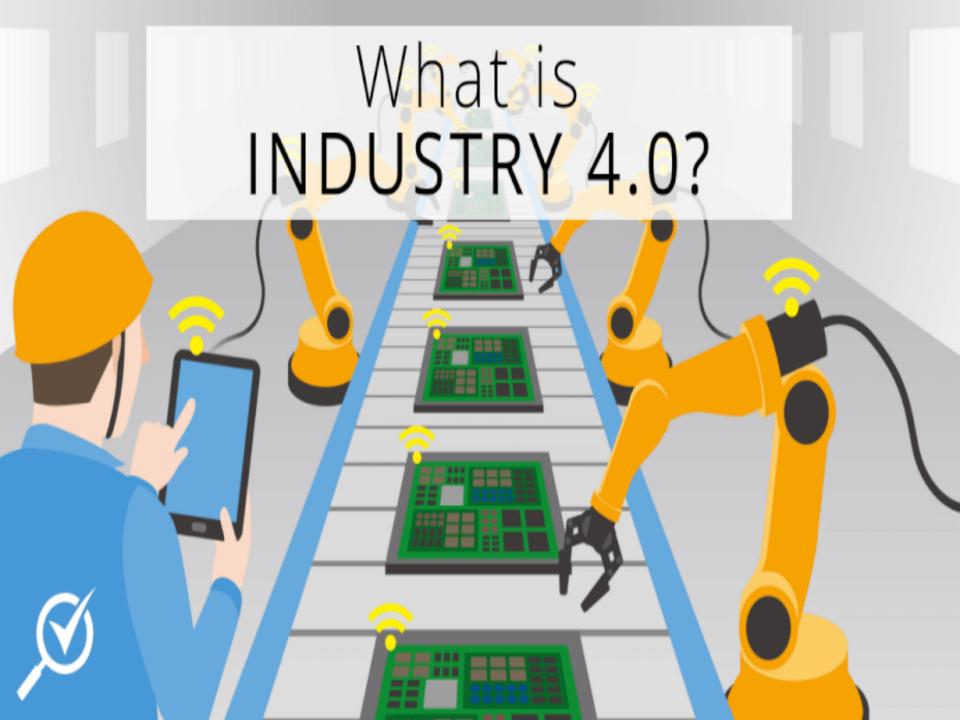


based on the use of cyber-physical systems



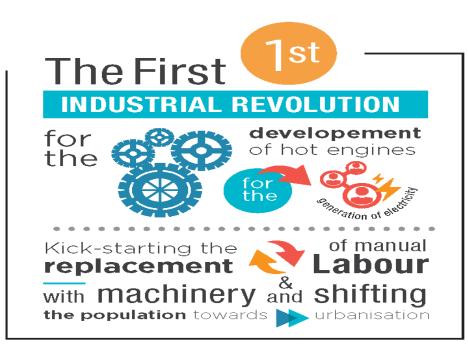




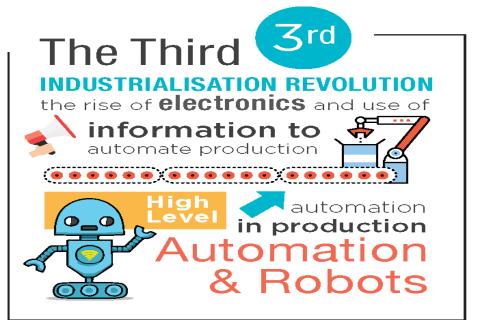


- The Fourth Industrial Revolution (or Industry 4.0) is the ongoing <u>automation</u> of traditional manufacturing and industrial practices, using modern smart technology.
- Large-scale <u>machine-to-machine</u> communication (M2M) and the <u>internet of things</u> (IoT) are integrated for increased automation, improved communication and self-monitoring, and production of smart machines that can analyze and diagnose issues without the need for human intervention
- Industry 4.0 refers to the transformation of industry through the intelligent networking of machines and processes with the help of information and communication technology (ICT). The term is used interchangeably with the 'fourth industrial revolution'

#### The Revolution









Industrial Policy Resolution, 1948. Industrial Policy Resolution, 1956. Monopolies and Restrictive Trade Practices Act, 1969. Liberalisation of Industrial Policy Regime, 1980s. New Industrial Policy, 1991. Civilsdaily.com

# Industrial Policy

#### MEANING OF INDUSTRIAL POLICY

- Industrial policies means rules, regulations, principles, policies, procedures laid down by government for regulating, developing and controlling industrial undertakings in the country.
- It prescribes the respective roles of the public, private, joint and co-operative sectors for the development of industries

- Industrial Policy is the set of standards and measures set by the Government to evaluate the progress of the manufacturing sector that ultimately enhances economic growth and development of the country.
- The government takes measures to encourage and improve the competitiveness and capabilities of various firms.

#### Objectives of Industrial Policy

- To maintain steady growth in productivity.
- To create more employment opportunities.
- Utilize the available human resources better
- To accelerate the progress of the country through different means
- To match the level of international standards and competitiveness

#### IMPORTANCE

Reasons for Importance of Indl. Policy:

Limited Capacity of Private Sector:

Regulation of Private Sector:

Regulation of Foreign Sector:



#### INDUSTRIAL POLICIES IN INDIA

- Industrial Policy Resolution 1948
- Industrial (Dev. & Reg.) 1956
- Industrial Policy 1977
- Industrial Policy 1980
- New Industrial Policy 1991

#### **Industrial Policies of India**

- India has a mixed <u>economy</u> which means that the public and private sector exist together.
- Therefore, it is important that the government declares industrial policies which clearly indicate the sphere of the State and the private enterprises.
- On April 30, 1948, the <u>Government</u> of India passed a policy resolution – The Industrial Policy Resolution, 1948 (IPR, 1948).
- http://www.authorstream.com/Presentation/writetole ena-574205-industrial-policy/
- https://www.learnpick.in/prime/documents/ppts/details/1231/industrial-policy-resolution

#### Industrial Policy Resolution, 1948

- It declared the Indian economy as Mixed Economy
- <u>Small scale and cottage industries</u> were given the importance.
- The government restricted foreign investments

#### Industrial Policy 1948



#### **MAIN FEATURES OF IPR 6.4.1948**

### MAIN FEATURES OF IPR 6.4.1948

#### Classification of Industries

- (i) Public Sector: Central Government Monopoly:.
  - (a) Arms and Ammunition, (b) Atomic Energy and (c) Railway Transport,
- (ii) Public cum Private Sector: The State would be exclusively responsible for the establishment of new undertakings in six basic industries-viz. Coal, Iron Steel, Aircraft, Shipbuilding, Mineral Oil, Telephone Cables and Wireless apparatus.
- (iii) Controlled Private Sector:- The rest of the industrial field was left open to private enterprise though it was made clear that the State would also progress participate in this field.

Cottage and Small Scale Industries

Setting up of Special Financial Institution

Labour and Capital Relations

Amicable atmosphere and Equitable Distribution

Attitude towards Foreign Capital

Importance Recognized but Full Control Required.

Change in Tariff Policy

Heavy tariffs for domestic protection

Social Overheads

Transport, Electricity, irrigation, capital goods etc.

Planning Commission

# According to the Industrial Policy Resolution, 1948, how was the industrial sector divided

- According to the IPR, 1948, the industrial sector was divided into four groups:
  - Basic and strategic industries like arms and ammunition, atomic energy, railways, etc.
  - Key industries like coal, iron and steel, shipbuilding, manufacture of telegraph, telephone, mineral oils, etc.
  - A total number of 18 industries including automobiles, tractors, machine tools, etc.
  - All the remaining industries.

# Industrial Policy Resolution, 1956 (IPR 1956)

- This policy laid down the basic framework of Industrial Policy
- This policy is also known as the Economic Constitution of India
- It is classified into three sectors
- Schedule A which covers Public Sector (17 Industries)
- Schedule B covering Mixed Sector (i.e. Public & Private) (12 Industries)
- Schedule C only Private Industries
- This has provisions for Public Sector, Small Scale Industry,
  Foreign Investment. To meet new challenges, from time to
  time, it was modified through statements in 1973, 1977, and
  1980.

#### MAIN FEATURES OF IPR 30.4.1956

#### MAIN FEATURES OF IPR 30.4.1956

#### Cottage and Small Scale Industries

Setting up of Industrial Co-operate Societies

#### Fair Treatment to Private Sector

Giving Facilities as Power, Transport and Finance

#### **Balanced Regional Growth**

Special Provisions and Facilities.

#### Technical and Managerial Know-how

Training institutions and managerial courses.

#### **Proper Amenities to Labourers**

Social Security Measures, Pension benefits, participation in management etc.

## Proper Management of Public Enterprises

**Efficient Management** 

#### Foreign Capital

Large Scale Concessions.

#### <u>Flexible</u>

Categories could be changed.

#### Industrial Policy Statement, 1977

- This policy majorly focused on Decentralisation
- It gave priority to small scale Industries
- It created a new unit called "Tiny Unit"
- This policy imposed restrictions on Multinational Companies (MNC).

#### MAIN FEATURES OF IPR 23.12.1977

#### **MAIN FEATURES OF IPR 23.12.1977**

#### **Small Scale Industries**

More emphasis, District Industry Sector, Separate cell in Industrial Development Bank, More attention on standardization, marketing and quality control.

#### Labour Intensive Technologies

To create more employment

#### Balanced Regional Growth

No more licenses within metros (10 lakhs) and other cities above 5 lakhs.

#### Role of Large Scale Industries

limited to certain key areas like capital goods, iron and steel, petroleum, fertilizers etc.

#### Licensing Policy

Big units would not allow to expand, small will.

#### Public Sector

Efficient management to make them viable.

#### Indigenous and Foreign technology

Industries based on Indigenous Tech. where lacking govt. will buy sophisticated tech. Foreign Tech Restd.

#### Role of Large Scale Industries

Selectively take over sick industries and measure to rehabilitate.

#### **Workers Participation in Mgmt**

#### Industrial Policy Statement, 1980

The Industrial Policy Statement of 1980 addressed the need for promoting competition in the domestic market, modernization, selective Liberalization, and technological up-gradation.

Due to this policy, the MRTP Act (Monopolies Restrictive Trade Practices) and FERA Act (<u>Foreign Exchange Regulation Act</u>, 1973) were introduced. The objective was to liberalize the industrial sector to increase industrial productivity and compatitiveness of the

increase industrial productivity and competitiveness of the industrial sector.

The policy laid the foundation for an increasingly competitive export-based and for encouraging foreign investment in high-technology areas.

#### MAIN FEATURES OF IPR 23.07.1980

#### MAIN FEATURES OF IPR 23.07.1980

Small Industries

The investment limit in the case of tiny units was enhanced to Rs.2 lakh, of a small scale units to Rs.20 lakh and of ancillaries to Rs.25 lakh. Scheme for raw material to SSI

- Khadi and Village Industries Promoted
- Balanced Regional Growth

Both large and small industries will be developed

Regularization of Excess Installed Capacity:

- Automatic Growth for Large scale
- Public Sector

Efficient management, More training.

Sick Enterprises

Tax concession, Govt takeover

Export Oriented Industries

Import of tech, raw material.

- Development of Backward Area
- Price Stability: Hoarding Speculation
- Infrastructure: Energy, Tpt, Coal, Alt. Energy

#### New Industrial Policy, 1991

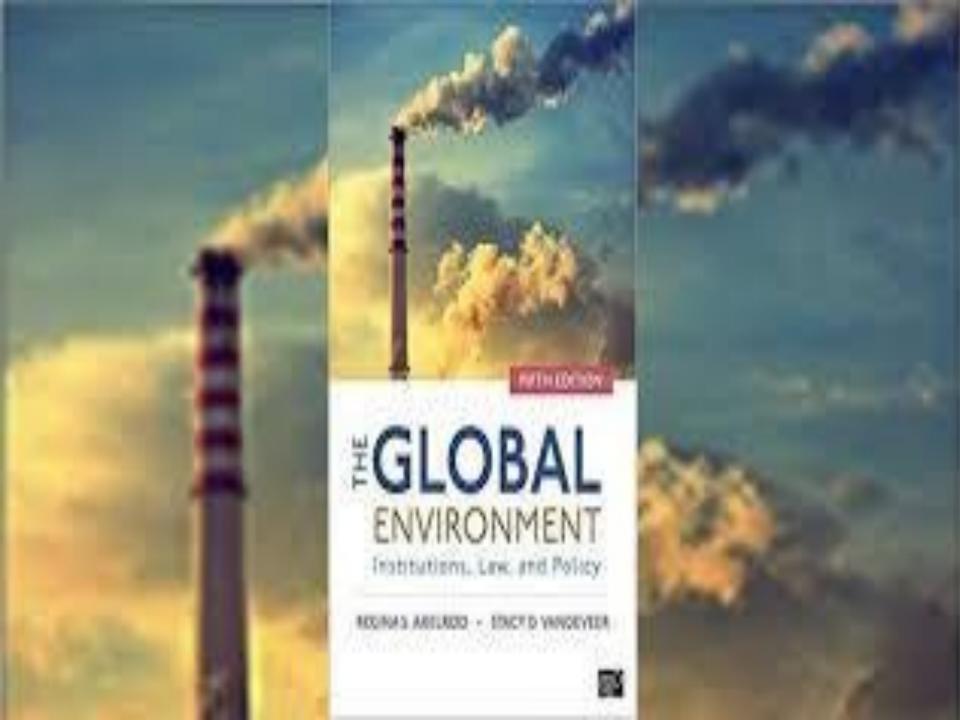
- The New Industrial Policy, 1991 had the main objective of providing facilities to market forces and to increase efficiency.
- Larger roles were provided by
- L Liberalization (Reduction of government control)
- P Privatization (Increasing the role & scope of the private sector)
- G Globalisation (Integration of the Indian economy with the world economy)
- Because of LPG, old domestic firms have to compete with New Domestic firms, MNC's and imported items

# AREAS OF INDUSTRIAL POLICIES BY GOVT.

- Industrial licensing policies
- Foreign investment
- Foreign technology agreement
- Public sector policy
- MRTP act

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- Why industrial revolution
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#### Unit- IV (12 Periods)

Global Environment - Meaning — Merits and Demerits of Globalization – GATT (General Agreement on trade and tariff) – Meaning, Objectives – WTO and its functions - MNCs (Multinational Companies) – Benefits and limitations of MNCs.

#### Meaning of Global Environment

The process of integration of the world into huge market even political and geographical barrier becomes irrelevant. In other words the company commits itself heavily with several manufacturing locations around the world and offers products in several diversified industries.

Ex: Toyota, General Electrical, MC Donald, Suzuki, Uniliver, Shell, Sony, Ford, IBM, Microsoft, City group, Intel, Ranbaxy, Philips etc

#### Globalization

- Globalization is defined as the increasing process of interdependence and interconnected between differ rent political, social and economic components of the world. It is the way in which the world is seen as the global village.
- Globalization is the free movement of goods, services and people across the world in a seamless and integrated manner.
- The process by which businesses or other organizations develop international influence or start operating on an international scale



## Unit- V(10 Periods)

https://www.slideshare.net/deepbaazigar/social-responsibilities-of-business-76714999

Social Responsibility of Business Concept – Responsibility to
shareholders, Employees, Consumers
and community – Business ethicsmeaning and importance.



# WHAT IS SOCIAL RESPONSIBILITY IN BUSINESS?

 Social responsibility in business, also known as corporate social responsibility (CSR), pertains to people and organizations behaving and conducting business ethically and with sensitivity towards social, cultural, economic, and environmental issues. Striving for social responsibility helps individuals, organizations, and governments have a positive impact on development, business, and society.

## Definition

Corporate Social Responsibility



The responsibility of business towards the society

Environment

Human Resources Corporate Social Responsibilities (CSR)

Community Development

Workplace

## Definition of 'Social Responsibility'

- Social responsibility is the obligation of the decision makers to take actions which protect and improve the welfare of the society as a whole along with their own interests.
  - Howard R. Bowen
- Social responsibility of business has responsibility to the customer, workers, shareholders and the community.

### The Pyramid of Social Responsibility

#### PHILANTHROPIC Responsibilities

Be a good Corporate Citizen

Contribute resources to the community; improve quality of life.

#### ETHICAL

Responsibilities

Be ethical

Obligation to do what is right, just and fair; avoid harm.

#### LEGAL

Responsibilities

Obey the Law

Law is society's codification of right and wrong; play by the rules

#### ECONOMIC

Responsibilities

Be Profitable

The foundation upon which all others rest



#### Factors affecting Social Responsibility of Business –

Promoters and Top management

**Board of directors** 

Shareholders

**Societal Factors** 

**Industry and Trade Associations** 

Government and Legal System

**Political Influences** 

Competitors

Resources

### Benefits Of CSR



# Why should business be socially responsible

- The obligation of any business to protect and serve public interest is known as social responsibility of business
  - Public Image
  - Government Regulation
  - Survival and Growth –
  - Employee satisfaction
  - Consumer Awareness

## Social Responsibilities Towards Different Groups

- Responsibility towards the shareholders or owners
- Responsibility towards the Employees
- Responsibility towards the Consumers
- Responsibility towards the Government
- Responsibility towards the Community

 Social Responsibility towards different groups/sections in the society



- Towards Shareholders –
- To ensure safety of their investment
- Regular payment of dividend and Timely payment of loans
- To provide adequate information before investment
- To ensure a good public image
- To make good and profitable decisions to give a good return on investment

## Towards Employees –



- Payment of Fair wages
- Providing a good working environment
- Providing proper training and education
- Providing fair performance appraisal and career growth opportunities
- Providing opportunity to participate in management decision making
- Providing adequate grievance handling, recreational and retirement facilities.

### **Towards Consumers –**



- To provide goods and services at a reasonable price
- To ensure good quality in products
- To introduce new and innovative products by proper research and development
- To not mislead the customer
- To provide adequate information about the product
- To provide good after sale services

## **Towards Society –**



- To take measures for maintaining environmental harmony
- To raise the standard of living of the society
- To help in development of backward areas and promote small scale industries
- To help in economic development of the society
- To conserve the natural resources of the country
- To follow the norms and traditions laid down by the society
- To maintain a fairness and equity in recruitment and compensation of manpower

# IMPROVE YOUR BUSINESS WITH COMPETITOR RESEARCH



- Towards Competitors –
- To have a healthy competitive spirit
- To not use unfair means to succeed in business
- To not harm or defame the competitors
- To not copy competitors strategy



# Social Responsibility of Business – Responsibility towards Government

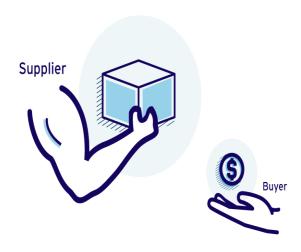
#### **Towards Government –**

- Timely payment of taxes and duties
- To not involve in corruption
- To follow the norms and guidelines laid down by the government
- To follow the legal system of the country
- To support the government in its public welfare initiatives



## **Towards Suppliers/Creditors –**

- To make regular orders for purchase
- To deal on fair terms and conditions
- To Have a fair credit policy
- Timely payment of dues



### Arguments for Social Responsibility





ACCOUNTLEARNING.COM

### Arguments against social responsibility

- Violation of profit maximization objective
- Burdon on consumers
- Lack of social skills
- Lack of broad public support.





# **ETHICS**

#### MEANING:

Ethics is the study of morals and moral choices. It focuses on standards, rules and code of conduct that govern the behavior of individuals and groups. They give us idea about what is right or wrong, true or false, fair or unfair.



# **BUSINESS ETHICS**

https://commercemates.com/importance-of-business-ethics/

#### MEANING.

Business Ethics is a specialized study of moral, right or wrong in a business. It defines written and unwritten codes of principles and values that govern decisions and actions within a company. In the business world the organizations culture sets standards for determining the difference between good and bad decision making and behavior.

"Business ethics is the study of the standards of business behavior which promote human welfare and the good."

Kirk O. Hanson

## Business Ethics: Meaning, Types, Approaches (1 of 2)

**Ethics** – is the discipline that deals with moral duty and obligation.

**Moral Conduct - r**elates to principles of right, wrong, and fairness in behavior.

### **Business Ethics -**

- Is concerned with morality and fairness in behavior, actions, and practices that take place within a business context.
- Is the study of practices in organizations and is a quest to determine whether these practices are acceptable or not.

# 3 C'S OF BUSINESS ETHICS

COMPLIANCE CONTRIBUTION CONSEQUENCES

## NATURE OF BUSINESS ETHICS

- Deals with human conduct
- Creates goodwill to maximize profit
- · Earns loyalty and commitment of customers and employees
- · Brings together desired moral values and corporate interests
- · Success in the long term

# CHARACTERSTICS OF BUSINESS ETHICS

- As a Guide
- Goals and Means
- Art and Science
- Study human aspects
- Different from Social Responsibility
- Development of Personal Dignity
- Unrelated to Emotions
- Universal Philosophy

# Importance of Business Ethics

- Control Business Malpractices
- Better Relation with Employees
- Improves Customer Satisfaction
- Increase Profitability
- Improves Business Goodwill
- Better Decision Making
- Protection of Society

## NEEDS OF BUSINESS ETHICS

	Stop business malpractices
	Improve consumers confidence
	Survival of business
	Protecting consumers rights
	Protecting employees, shareholders, etc.
	Develops good relations between business and society
	Creates good image of business
	Smooth functioning of business
	Consumer movement
	Consumer satisfaction
	Importance of labour
٢	Healthy competition

# **Business Ethics**

Promise Keeping Commitment to Excellence

Law Abiding

Integrity

Concern for Others

Fairness

Leadership

12 Ethical Principles for Business Executives

Honesty

Respect for Others

Loyalty

Reputation & Morale

Accountability

## TYPES OF BUSINESS ETHICS

- 1. METAETHICS Study of origin and meaning of ethical concepts.
- 2. DESCRIPTIVE ETHICS Morals of a society describing how people behave.
- 3. NORMATIVE ETHICS Study of principles, rules or theories that guide our actions and judgements.
- 4. APPLIED ETHICS Analysis of specific, controversial, moral issues like abortion, animal rights.