



श्रीचन्द्रशेखरेन्द्रसरस्वतीविश्वमहाविद्यालयः
**SRI CHANDRASEKHARENDRASARASWATHI
VISWA MAHAVIDYALAYA**

Deemed to be University u/s 3 of UGC Act 1956 | Accredited with "A" grade by NAAC
Enathur, Kanchipuram - 631 561. Tamilnadu, India
www.kanchiuniv.ac.in

Sponsored and run by Sri Kanchi Kamakoti Peetam Charitable Trust



ICC sensitization and Awareness Programme

Jointly organized by ICC team and Department of Commerce

26th February 2024

The Internal Complaint Committee (ICC) Awareness and Sensitization Program was organized by ICC, for the students of the commerce and Business Administration departments at Sri Chandrasekharendra Saraswathi Viswa Mahavidyalaya, The programme aimed to enhance understanding and awareness about the ICC's role in addressing sexual harassment within the institution.

Dr. Hema Narayanan, Co-Chairperson of ICC welcomed participants and emphasized the importance of creating a safe and respectful environment within the institution. Ms. Abi Barathi, II B.Com presented a comprehensive overview of the ICC, detailing its structure, functions, and the significance of its role in handling complaints related to sexual harassment. Ms. Abi Barathi delved into the various forms of sexual harassment, defining what constitutes inappropriate behavior, and providing examples to raise awareness among the attendees. The goal was to ensure a shared understanding of what amounts to sexual harassment.

Following the presentation, Dr.Hema Narayanan provided insights into the specific functions of the ICC, explaining the committee's responsibilities in receiving, investigating, and resolving complaints related to sexual harassment and shared clear guidelines to ensure participants understood the committee's mandate. Dr. Devika and Dr.J.Santhi, Members of ICC discussed the practical steps and preventive measures to foster a culture of respect and

prevent instances of sexual harassment. The emphasis was on creating a workplace or educational environment that actively discourages harassment.

The program included interactive sessions where participants could ask questions, share experiences, and seek clarifications. This allowed for a more engaged and participative learning experience. The program highlighted the importance of establishing confidential and accessible reporting mechanisms. Participants were informed about the channels available for reporting incidents and seeking redressal.

ICC's initiative to organize this ICC Awareness and Sensitization Program underscores the commitment of Sri Chandrasekharendra Saraswathi Viswa Mahavidyalaya to promoting a safe and inclusive community. The informative contributed to a better understanding of the ICC's role and the importance of preventing and addressing sexual harassment within the institution for the 40 women students who attended the event. Ongoing efforts in this direction will undoubtedly contribute to the overall well-being and harmony within the institution.



The poster is for an event organized by the Internal Complaint Committee (ICC) of Sri Chandrasekharendra Saraswathi Viswa Mahavidyalaya (SCSVMV). It features the university's logo and name at the top, followed by accreditation information. The main text welcomes attendees to an awareness and sensitization session. The presenter is Ms. Abi Barathi, an II B.Com student. The event is scheduled for February 27, 2024, at 11:40 a.m. in the Seminar Hall of the Commerce Building. It includes contact information for the Secretary and Chairperson of the ICC, and a slogan 'Safety in every stride'.

Sri Chandrasekharendra Saraswathi Viswa Mahavidyalaya
(SCSVMV)
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INTERNAL COMPLAINT COMMITTEE
Cordially welcomes you all to
AWARENESS AND SENSITIZATION SESSION

Presenter
Ms. Abi Barathi
II B.Com

27th February 2024, Tuesday @ 11.40 a.m.

Venue
Seminar Hall, Commerce Building, SCSVMV

Safety in every stride

Dr.J.Santhi
Secretary and Coordinator ICC, SCSVMV

Dr.Hema Narayanan
Co-chairperson - ICC, SCSVMV

Dr.K.P.Roshini
Chairperson - ICC, SCSVMV





DISCUSSIONS AND EXPLANATIONS ABOUT ICC AWARENESS PROGRAM



STUDENTS EXPLANATIONS ABOUT ICC AWARENESS PROGRAM