श्रीचन्द्रशेखरेन्द्रसरस्वतीविश्वमहाविद्यालयः



SRI CHANDRASEKHARENDRA SARASWATHI VISWA MAHAVIDYALAYA





Sponsored and run by Sri Kanchi Kamakoti Peetam Charitable Trust

ICC sensitization and Awareness Programme Jointly organized by ICC team and Department of Commerce 26th February 2024

The Internal Complaint Committee (ICC) Awareness and Sensitization Program was organized by ICC, for the students of the commerce and Business Administration departments at Sri Chandrasekharendra Saraswathi Viswa Mahavidyalaya, The programme aimed to enhance understanding and awareness about the ICC's role in addressing sexual harassment within the institution.

Dr. Hema Narayanan, Co-Chairperson of ICC welcomed participants and emphasized the importance of creating a safe and respectful environment within the institution. Ms. Abi Barathi, II B.Com presented a comprehensive overview of the ICC, detailing its structure, functions, and the significance of its role in handling complaints related to sexual harassment. Ms. Abi Barathi delved into the various forms of sexual harassment, defining what constitutes inappropriate behavior, and providing examples to raise awareness among the attendees. The goal was to ensure a shared understanding of what amounts to sexual harassment.

Following the presentation, Dr.Hema Narayanan provided insights into the specific functions of the ICC, explaining the committee's responsibilities in receiving, investigating, and resolving complaints related to sexual harassment and shared clear guidelines to ensure participants understood the committee's mandate. Dr. Devika and Dr.J.Santhi, , Members of ICC discussed the practical steps and preventive measures to foster a culture of respect and

prevent instances of sexual harassment. The emphasis was on creating a workplace or educational environment that actively discourages harassment.

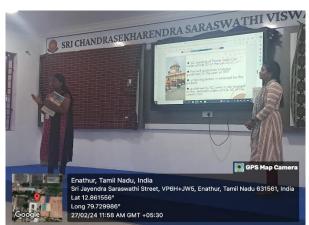
The program included interactive sessions where participants could ask questions, share experiences, and seek clarifications. This allowed for a more engaged and participative learning experience. The program highlighted the importance of establishing confidential and accessible reporting mechanisms. Participants were informed about the channels available for reporting incidents and seeking redressal.

ICC's initiative to organize this ICC Awareness and Sensitization Program underscores the commitment of Sri Chandrasekharendra Saraswathi Viswa Mahavidyalaya to promoting a safe and inclusive community. The informative contributed to a better understanding of the ICC's role and the importance of preventing and addressing sexual harassment within the institution for the 40 women students who attended the event. Ongoing efforts in this direction will undoubtedly contribute to the overall well-being and harmony within the institution.









DISCUSSIONS AND EXPLAINATIONS ABOUT ICC AWARENESS PROGRAM





STUDENTS EXPLAINATIONS ABOUT ICC AWARENESS PROGRAM