



श्रीचन्द्रशेखरेन्द्रसरस्वतीविश्वमहाविद्यालयः  
**SRI CHANDRASEKHARENDRASARASWATHI  
VISWA MAHAVIDYALAYA**

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Enathur, Kanchipuram - 631 561. Tamilnadu, India  
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**Department of Commerce**

**Report on Awareness Program on ICC**

**for Commerce and Management Studies Students**

<b>Date of Event</b>	25.01.2025
<b>Venue</b>	Commerce Seminar Hall
<b>Organized by</b>	Department of Commerce
<b>Target Audience</b>	Commerce and Management Studies Students
<b>Nature of the Event</b>	Lecture
<b>Title of the Program</b>	Awareness Program on ICC

On 25.01.2025 the Department of Commerce at SCSVMV, in collaboration with the Gender Champions, organized an informative and engaging awareness program on the Internal Complaints Committee (ICC). This event was aimed at educating Commerce and Management Studies students about the importance, roles, and functions of ICC within the institution, ensuring the promotion of a safe and inclusive environment on campus for all.

**Objectives of the Program**

- To educate students on the purpose and significance of ICC in maintaining a harassment-free environment.
- To inform students about the procedures involved in filing complaints related to sexual harassment, discrimination, and other forms of gender-based violence.
- To encourage students to be proactive in supporting gender equality and contributing to a positive academic atmosphere.

- To raise awareness about the legal and institutional frameworks that safeguard students' rights under the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013.

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**Department of Commerce and  
Management Studies**

We are pleased to invite you all to the  
**ICC Awareness program**

On  
25th January 2025

**Organised by**  
Gender Champions Club

**Venue: Commerce Seminar Hall**  
**Time:10.00 am**

"Embrace the journey, achieve greatness"

### **Program Highlights**

The session began with a brief introduction by Dr. B. Balaji Srinivasan Dean FMS appreciated the students for taking this kind of initiative and introduced about the ICC of our Mahavidyalaya to our students and emphasized the need for being proactive. A speech was given by Dr. J. Santhi, the Head of the Department of Commerce and Secretary-Coordinator ICC who emphasized the importance of gender sensitivity and the role of students in upholding institutional values. Dr. Sweta Srivastava Assistant Professor of Management Studies and Member ICC explained about the role of ICC in ensuring safety to the girls. Ms. S. Subashree student of III B. Com made a presentation on the role of ICC.

This awareness program on the Internal Complaints Committee (ICC) was a significant step towards sensitizing the students of the Department of Commerce and Management Studies regarding gender-related issues, legal protections, and their rights. It was a successful initiative by the Gender Champions and the Department of Commerce to promote inclusivity, safety, and awareness on campus.

